

FIRST CYCLE NAAC ACCREDITATION 2023

CRITERION 2



TEACHING-LEARNING AND EVALUATION

2.2.1. Student - Full time Teacher Ratio (Data for the latest completed academic year)

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To: Ms. Ancy I J

In response to your application dated 09/06/2019, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 21,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 16.07.2019



Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I ANCY I J	have read the terms and conditions mentioned in the
HR Policy carefully and agree to abide by all t	he conditions.
Place Muvaltupuzha	1.
Date 16/07/2019	Signature of the candidate

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Ms. Ancy I J,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 17/07/2019. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 17/07/2019

Signed Date: 17.07.2019

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

No.			

Date														
Date														

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy

Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Aneeta Rose Varghese

In Response to your application dated 18-07-2022 you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha – 686661 with the total pay of Rs. 21,600/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha – 686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Secretary

Muvattupuzha

Muvattupuzha

Date: 01.08.2022

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

Place Musettaperts.

Date 01-08-2022

Signature of the candidate

Swetchese

NIRMALA COLLEGE SOCIETY **MUVATTUPUZHA**

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Ms. Aneeta Rose Varghese,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/08/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/08/2023.

Signed Date: method 02/08/2023

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Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha - 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

; Mrs. Antriya Annie Tom

In response to your application dated 22/04/2013, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 - 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. Granting AGP can be considered after satisfactory declaration of probationary period. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.

2. Your service can also be terminated at any time during probationary period without notice and assigning

any reason what so ever.

3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.

4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college. 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to

time.

6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this

appointment as a token of your agreement with the terms and conditions.

Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good tegards and

Muvattupuzha

Date: 27.05.2013

HOLK's blessings.

Prosident Nirmala College Society Vo. FR. 938/2001

have read the above carefully and agree to abide by all the conditions.

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NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

Date														
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LETTER OF CONFIRMATION

Dear Mrs. Antriya Annie Tom,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/06/2014. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely.

Nirmala College Society No. ER. 928/2001

Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/06/2014

Signed Date:

NIRMALA COLLEGE SOCIETY

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Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To: Ms. Anu Jayamol Mathew

In response to your application dated 28/11/2011, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 - 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining. Granting AGP can be considered after satisfactory declaration of probationary period. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- 3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- 7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOD's blessings. No.ER. 928/2001

MULATTUP

Muvattupuzha

Date:25.01.2012

No. ER. 928/2001 Muvaitupuzha - 686 661

I Anu Tayamol Mathew have read the above carefully and agree to abide by all the conditions.

Place Muval-tupuzha

Date 27-01-2012

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

Date			
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LETTER OF CONFIRMATION

Dear Mrs. Anu Jayamol Mathew,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 28/01/2013. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 28/01/2013

Signed Date: 28 - 01 - 2013

NIRMALA COLLEGE SOCIETY

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Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy

Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To: Ms. Anu Mol Saju

In Response to your application dated 20.08.2022 you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha – 686661 with the total pay of Rs. 21,600/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha – 686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Secretary

Muvattupuzha

Date: 01.09.2022

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I Anu Mal Soju	the terms	and conditions	mentioned	in the HR
Place		Signa	ature of the o	andidate

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Mrs. Anu Mol Saju,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 04/09/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 04/09/2023.

Signed Date:

1 09/2023

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date 18. 10.9.1.9...

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To: Ms. Anu Sebastian

In response to your application dated 11/01/2019, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Secretary

Muvattupuzha

Date: 18.02.2019

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

Place Muvattupuzha.
Date 18/02/19

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

Date	
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LETTER OF CONFIRMATION

Dear Ms. Anu Sebastain,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 19/02/2020. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 19/02/2020

Signed Date: 19/02/20

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Anusha Shaji

In response to your application dated 11/01/2019, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 05.03.2019

Secretary Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

Place MUVATTUPUZHA...

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date

LETTER OF CONFIRMATION

Dear Ms. Anusha Shaji,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 06/03/2020. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 06/03/2020.

Signed Date: 06/03/2020

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy

Muvattupuzha – 686661

Establishment - Appointment of Professor

APPOINTMENT ORDER

To : Dr. Badmanaban R

In response to your application dated 22/04/2016, you are appointed as Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 42120/- + AGP Rs 8000/- in the pay scale of 37,400 – 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- 3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- 7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOO's blessings.

Muvattupuzha

Date

: 10-05-2016

President
President
Nirmala College Society
No. ER. 928/2001
Muvauupusha - 686 661

I Dr: Badmanaban. R have read the above carefully and agree to abide by all the conditions.

= No.ER. 9281200

Place Muvattuphuza
Date 11-05-2016

NIRMALA COLLEGE SOCIETY **MUVATTUPUZHA**

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Dr. Badmanaban R.

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Professor at Nirmala College of Pharmacy with effect from 12/05/2017. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Professor from 12/05/2017

Signed Date: f. 8 admental 15/05/2017

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha - 686661

Establishment – Appointment of Lecturer

APPOINTMENT ORDER

To : Ms. Deepa Jose

In response to your application dated 10/06/2004, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of 8,000/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- 3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- 7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and G s blessings.

Muvattupuzha

Date : 04.10.2004

Mavattupuzha - 686 661

I. Deepar Jose the conditions. ...have read the above carefully and agree to abide by all

NO ER. 928/200

Place Muvatupyha Date 5-10-2004

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

	Date																					
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LETTER OF CONFIRMATION

Dear Ms. Deepa Jose,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 06/10/2005. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 06/10/2005.

Signed Date: \$\\ \frac{10}{2005}

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date	
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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Associate Professor

APPOINTMENT ORDER

To: Dr.Deepa M K

In response to your application dated 25/02/2022, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 55,000/- . Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 07.05.2022



Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

1 Dr. Deeph. M.k	have read the terms and conditions mentioned in the
HR Policy carefully and agree to abide b	by all the conditions.
Place Muvathounila.	Wong

Date .07. 05. 2021.....

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Dr. Deepa M K,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 08/05/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 08/05/2023

Signed Date:

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To: Mr. Dhanish Joseph

In response to your application dated 23/11/2011, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. Granting AGP can be considered after satisfactory declaration of probationary period. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- 3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- 7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Ablessings.

No.ER. 928/2001

ALTIUP!

Wishing you our good regards and Go

Muvattupuzha

Date

: 24.12.2011

President

President
Nirmala College Society
No. ER. 928/2001
Marauupuzha - 686 661

I Dhanesh Joseph have read the above carefully and agree to abide by all the conditions.

Place ... Munathupuzha...
Date ... 26 112 2011

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date			
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LETTER OF CONFIRMATION

Dear Mr. Dhanish Joseph,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/12/2012. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/12/2012

Signed Date:

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To: Dr. Dona Maria Jetto

In response to your application dated 24/04/2017, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Muvattupuzha

Date : 01.09.2017

President

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

-													
Date													

LETTER OF CONFIRMATION

Dear Dr. Dona Maria Jetto.

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 04/09/2018. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 04/09/2018

Signed Date: 04-09-2018

Champo

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Mrs. Elseena Jose

In response to your application dated 22/04/2017, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. Granting AGP can be considered after satisfactory declaration of probationary period. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

COLLEGE

Ne.ER. 928/2001

Muvattupuzha

Date: 22.07.2017

President
President
President
Nirmala College Society
No. ER. 928/2001
Muvalluputha - 686 661

I ELSEENA JOSE	have read the terms and conditions mentioned in
the HR Policy carefully and agree to abide by	y all the conditions.
Place 24/07/2017, Marattupuzha Date 24/07/2017	A Luise
Date 24/07/2017	nal Reunil Signature of the candidate
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NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

Date	4											
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LETTER OF CONFIRMATION

Dear Mrs. Elseena Jose,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 25/07/2018. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 25/07/2018

Signed Date: 25 - 07 - 18

Greena

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date	
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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Associate Professor

APPOINTMENT ORDER

To: Ms.Emily James

In response to your application dated 12.03.2021, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the Gross pay of Rs 43217/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 13.06.2022



Secretary.

Secretary.

Nirmala College Society

No. ER. 928/2001

Muvattupuzha-686 661

I Enrily James	have read the terms and conditions mentioned in
the HR Policy carefully and agree to abide by	all the conditions.

Place Mwattupuzha Date 13/6/2022

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

Date.	 	

LETTER OF CONFIRMATION

Dear Ms. Emily James,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Associate Professor at Nirmala College of Pharmacy with effect from 14/06/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER, 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Associate Professor from 14/06/2023

Signed Date:

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Mr. Fels Saju

In response to your application dated 10/07/2012, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication.
 You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders
 issued from time to time by the University or by such other authority who may competent to issue such
 rules, orders etc.

Wishing you our good regards and God's Blessings

Muvattupuzha
Date 25/07/2012

Wishing you on good regard to the Court of t

President
President
Nirmala College Society
No. ER. 928/2001
Muvatuputha - 686 661

Themas Haleling

I FELS. 5AJU. have read the above carefully and agree to abide by all the conditions.

Place Muratupuzha
Date 26.07.2012.

Signature of the candidate

original served Tem

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Signed Date:

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Date	D	at	e											_																
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LETTER OF CONFIRMATION

Dear Mr. Fels Saju,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 27/07/2013. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 27/07/2013

Signed Date:



NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Lecturer

APPOINTMENT ORDER

To : Mrs. Flowerlet Mathew

In response to your application dated 10/11/2007, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 12,412/- in the pay scale of 10000 -325- 15200. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders
 issued from time to time by the University or by such other authority who may competent to issue such
 rules, orders etc.

Wishing you our good regards and God's Blessings

Muvattupuzha Date: 03.12.2007



President

PRESIDENT
Nirmala College Society
Muvattupuzha, Ernakulam D
Kerala State, Pin.68661

FLOWERLES MASHEW have read the above carefully and agree to abide by all the conditions.

Place Muva Hupula Date 05 12 2007

Received

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date					
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LETTER OF CONFIRMATION

Dear Mrs. Flowerlet Mathew,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 06/12/2008. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 06/12/2008

Signed Date: Junk

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha - 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

: Dr.Gifty M Jojo To

In response to your application dated 16/02/2022, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the total pay of Rs 32,000/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 01.08.2022



Secretary Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I Dr. Grifty M Jus	have read the terms and conditions mentioned in the
HR Policy carefully and agree to abide by a	
Place Maraffupuzha	A STATE OF THE STA
Date 1:8: 2022	Signature of the candidate

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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Date										٠		٠		٠

LETTER OF CONFIRMATION

Dear Dr. Gifty M Jojo,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/08/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/08/2023.

Signed Date: 918/2023

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

: Ms.Greeshma G Nair To

In response to your application dated 25/02/2022, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 21,600/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 04.05.2022



Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

1 Greeshma G. Mair	have read the	e terms and	conditions	mentioned	in the
HR Policy carefully and agree to abide by all	the conditions	3.			

Place Muvatupuzha.

Date A. 151.2002

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Signed Date:

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Ms. Greeshma G Nair,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 05/05/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 05/05/2023

Signed Date

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Mr. Jobin Kunjumon

In response to your application dated 14/08/2019, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 19,240/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. Granting AGP can be considered after satisfactory declaration of probationary period. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings,

le acijnaloupel_ President

Muvattupuzha

Date: 02.09,2019

I Sourt KCHTUMOH VILLIPORATHU have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place MUVATTURUZHO

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

B I	

Date

LETTER OF CONFIRMATION

Dear Mr. Jobin Kunjumon,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 03/09/2020. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 03/09/2020

Signed Date:

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

No.	Date

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy

Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To: Ms. Junia George

In Response to your application dated 14.07.2022 you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha – 686661 with the total pay of Rs. 25,000/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha – 686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Secretary

Muvattupuzha

Date: 01.08.2022

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I	enva Querje	have	read the	terms a	and	conditions	mentioned	in the	HR
Policy o	carefully and agree to abide	by all the conditi	ions.						

Place Mueltypulu

Signature of the candidate

Jan G72

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Mrs. Junia George,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/08/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/08/2023.

Signed Date:

Jan Gy e 02-08-23

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Associate Professor

APPOINTMENT ORDER

To: Dr. Karthikeyan M

In response to your application dated 12/03/2021, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 37,400/- in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date

: 01.07.2021

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

the HR Policy carefully and agree to abide by all the conditions.

Place Munathapusha.

Date OI 07 12021

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Dr. Karthikeyan M.

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/07/2022. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/07/2022.

Signed Date: 2 0-7 2022

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha - 686661

Establishment – Appointment of Lecturer

APPOINTMENT ORDER

To: Ms. Lins Mary Joy

In response to your application dated 12/07/2004, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of 8,000/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- 3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- 7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and God's Blessings ENDEA COLLE

Muvattupuzha

: 04.10.2004 Date

President

3 Thomes & belowing

President Nirmala College Society No. ER. 928/2001

Murassupuzha - 686 661

I Lins Mary Joy conditions.

Place Muyattubusha
Date 5/10/04

have read the above carefully and agree to abide by all the

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date														
Date		٠				٠			٠					

LETTER OF CONFIRMATION

Dear Ms. Lins Mary Joy,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 06/10/2005. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 06/10/2005

Signed Date:

NIRMALA COLLEGE SOCIETY **MUVATTUPUZHA**

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha - 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Maneesha Peter

In response to your application dated 16/02/2022, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the total pay of Rs.23160/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 01.10.2022



Secretary Secretary . Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I MANEESHA PETER	have read the terms and conditions mentioned in the
HR Policy carefully and agree to abide by all	the conditions.
Place MUVATTUPUZHA	Manuslath

Date ... 01-10-2022

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Manju Maria Mathews

In response to your application dated 08/08/2007, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,000/- in the pay scale of 12,000-375-18,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication.
 You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- 7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOD's blessings.

TUPU

Muvattupuzha Date:07.11.2007 President
President
Nirmala College Society
No. ER. 928/2001

I Maria Marie Mattews have read the above carefully and agree to abide by all the

Place Muyallupuzha.

V-

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Ms. Manju Maria Mathews,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 10/11/208. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 10/11/2008

Signed Date: 12008

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Mr. Manu Jose

In response to your application dated 20/12/2014, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,600/- + AGP 6000 in the pay scale of Rs. 15,600 - 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- Your workload and the nature of work will be as specified by the AICTE and the Management.
 Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders
 issued from time to time by the University or by such other authority who may competent to issue such
 rules, orders etc.

Wishing you our good regards and God's Blessings

Muvattupuzha
Date: 27/01/2015

President

*President Nirmala College Society No. ER. 928/2001 Muvattupuzha - 686 661

Place THUDUPUZHA......
Date ... 26 /01/ OULS.....

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Mr. Manu Jose,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 31/01/2016. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 31/01/2016

Signed Date:

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Mrs. Meby Susan Mathew

In response to your application dated 05/04/2016, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,600/- in the pay scale of Rs15,600 - 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- 3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- 7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you out good regards and God's Blessings COLLEGE

No.ER. 928/2001

Muvattupuzha

Date: 10/05/2016

Nirmala College Society No. ER. 928/2001 Marauspuzha - 686 661

I Mely Sugar Mathew have read the above carefully and agree to abide by all the conditions.

Place Murathubusha.

Date 18-5-16

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Mrs Meby Susan Mathew,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 19/05/2017. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 19/05/2017

Signed Date: 19 - 05 - 17



NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Melody Grace Baby

In response to your application dated 25/02/2022, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 21,600/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 27.06.2022



Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

Secretary

I Melody Grace Baby.	have read the terms and	conditions mentioned in the
HR Policy carefully and agree to abide by a		
		\\ \ / \.

Place . Mu.vatlu.pa.ha.

Date . 27-06-2022.

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Ms, Melody Grace Baby,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 28/06/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 28/06/2023

Signed Date: Mg | 6 | 2 3

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Date

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Merin Joseph

In response to your application dated 16/06/2018, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 01.09.2018

No.ER. 928/2001

President

PRESIDENT
Nirmala College Society
Muvattupuzha, Ernakulam Dist.
Kerala State, Pin-686661

Place Murattupuzha.

Date 1/09/2018

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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Date

LETTER OF CONFIRMATION

Dear Ms. Merrin Joseph,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/09/2019. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/09/2019

Signed Date:

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

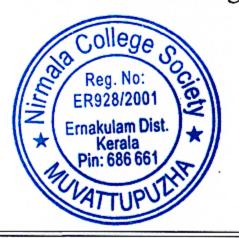
To : Mrs. Elayath Parvathy Murali

In response to your application dated 20/07/2022, you are appointed as Assistant Professor in the Department of Pharmacology at Nirmala College of Pharmacy, Muvattupuzha -686661 with the total pay of Rs 29,500/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 07.10.2022



Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I ELAYATH PARVATHY	MURALL: have read the terms	and conditions	mentioned	in the
HR Policy carefully and agree to	abide by all the conditions.			

Place Muvattupuzha

Date 07-10-2022

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

No.		Date
	Proceedings of The President of Nirmala College Society & Man Muvattupuzha - 686661	nager, Nirmala College of Pharmacy
	Establishment - Appointment of Assista APPOINTMENT ORDER	nt Professor
	To: Ms. Namitha T H	
,	In response to your application dated 12/08/2022, you a Nirmala College of Pharmacy, Muvattupuzha - 686661 with tappointment is probationary in nature for a period of one year start All other financial allowances will be as per the rules and regulation College Society, Muvattupuzha - 686661 and your appointment is start.	the basic pay of Rs. 21,600/ Your ting from your date of joining the duty. ons of the Management of the Nirmala
	Wishing you our good regards and GOD's blessings.	Secretary
	Muvattupuzha Date: 01-09-2022	Secretary Nirmala College Society No. ER. 928/2901 Muvattupuzha-686 661
	I	and conditions mentioned in the HR

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date															
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LETTER OF CONFIRMATION

Dear Ms. Namitha T H,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 04/09/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 04/09/2023.

Signed Date:

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Associate Professor

APPOINTMENT ORDER

To: MS.Nancy Jose

In response to your application dated 08.06.2020, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the gross salary of Rs.39415/-in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date

: 01.10.2020

Secretary
Secretary
Nirmala College Society

No. ER. 928/2001 Muvattupuzha-686 661

Place MUXATTU PUZHA

Date . 01-10-2020

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Ms. Nancy Jose,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 20/10/2021. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 20/10/2021

Signed Date: 20/10/2021

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NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha - 686661

Establishment - Appointment of Lecturer

APPOINTMENT ORDER

: Mr. Prasanth B To

In response to your application dated 11/07/2007, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 12,000/- in the pay scale of 10000 -325- 15200. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.

2. Your service can also be terminated at any time during probationary period without notice and

assigning any reason what so ever.

3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.

4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.

5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.

6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.

Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders. issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and God's Blessings

No.ER. 928/2001

Muvattupuzha Date: 05/11/2007

Presiden President Nirmala College Society No. ER. 928/2001 Maradapatha - 584 661

have read the above carefully and agree to abide by all the

conditions. Place Muvattupuzha.
Date 0.6/11/2007

1 Prusanth B

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

D .													
Date.	 											*	

LETTER OF CONFIRMATION

Dear Mr. Prasanth B,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 07/11/2008. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 07/11/2008.

Signed Date: 07/11/2008

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NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muyattupuzha – 686661

Establishment - Appointment of Associate Professor

APPOINTMENT ORDER

To : Dr. Prasanth Francis

In response to your application dated 11/01/2019, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 37400/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha Date: 16.07.2019



Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

in the HR Policy carefully and agree to abide by all the conditions.

Place MYVATTURY 2HA

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

Data			
Date	 	 	

LETTER OF CONFIRMATION

Dear Dr. Prasanth Francis.

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 17/07/2020. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 17/07/2020

Signed Date: 12/07/2020

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

No.	Date

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms.Saranya T S

In response to your application dated 16/02/2022, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the total pay of Rs 41,480/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 25.08.2022



Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

Secretary

I SARANYA TJ	have read the terms and conditions mentioned in the
HR Policy carefully and agree to abide by all	the conditions.
Place Myvattypygha	Signature of the candidate

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

No.

Date.....

LETTER OF CONFIRMATION

Dear Ms. Saranya T S,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 28-08-2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 28-08-2023.

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment – Appointment of Lecturer

APPOINTMENT ORDER

: Mrs. Sini Baby To

In response to your application dated 31/11/2007, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 12,000/- in the pay scale of 10000 -325- 15200. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

- 1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
- 2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
- 3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
- 4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
- 5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
- 6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
- Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc. Thomas Malelag

Wishing you our good regards and God's Blessings

No.ER. 928/2001

Muvattupuzha Date: 27/12/2007

President Pravident Nirmala College Sociaty No. ER. 928/2001 Muvattupuzha - 686 667

1 Sini Baby have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha:
Date 30/12/2007:

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Mrs. Sini Baby,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 30/12/2008. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 30/12/2008

Signed Date:

20/12/2008

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzna – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

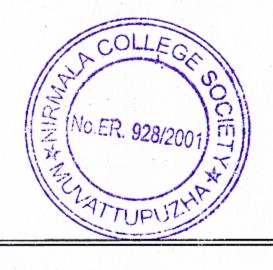
To : Ms. Sonia Ninan

In response to your application dated 20/01/2019, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 21,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 16.07.2019



Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I Sonia Ninan	have read the terms and conditions mentioned in the
HR Policy carefully and agree to abide by all	the conditions.
Place Murallupigha	Janua .
Date . 16 - 07 - 2019	Signature of the candidate

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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Date.														
Date.														

LETTER OF CONFIRMATION

Dear Ms. Sonia Ninan.

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 17/07/2020. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 17/07/2020.

Signed Date: 17-07-2020

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NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Associate Professor

APPOINTMENT ORDER

To : Dr. Suja Abraham

In response to your application dated 01.07.2016, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 39697 /- + AGP Rs 7000/- in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 30.07.2016

President

Nirmala College Society

Muvattupuzha - 686 661

I Dr. Suja Absaham .have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

No.ER. 928/200

Place Munaltupusha. Received the Moraham
Received Tr. Sury Ingol

Date . 01. 08 2016

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Dr. Suja Abraham,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Associate Professor at Nirmala College of Pharmacy with effect from 02-08-2017. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Professor from 02-08-2017.

Signed Date:

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy

Muvattupuzha – 686661

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. V T Shamla

In Response to your application dated 14.08.2022 you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha – 686661 with the total pay of Rs. 21,600/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha – 686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Secretary

Muvattupuzha

Date: 01.09.2022

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

Place Mualtupuzha

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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	Date																									
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LETTER OF CONFIRMATION

Dear Ms. V T Shamla,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/10/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/10/2023.

Signed Date:

Vt Sporda.

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Date

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Vidya Peter

In response to your application dated 16/06/2018, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 01.09.2018



President

PRESIDENT
Nirmala College Society
Muvattupuzha, Ernakulam Dist.
Kerala State, Pin-686661

I VIOYA F	PETER	have read the terms and conditions mentioned in the
	and agree to abide by all	

Place MUVAITUPUZHA

Date ...01 .. 09 : 2018

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

LETTER OF CONFIRMATION

Dear Ms. Vidya Peter.

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 02/09/2019. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretary

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 02/09/2019

Signed Date:

Tidya Peler.

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy

Muvattupuzha – 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To : Ms. Vincy Varghese

In Response to your application dated 01-08-2022 you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha – 686661 with the total pay of Rs. 22,536/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha – 686661 and your appointment is subjected to the conditions mentioned in the offer letter

Wishing you our good regards and GOD's blessings.

Secretary

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686 661

Muvattupuzha

Date: 16.08.2022

I Nocy Nox ghese have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place Muvatupuzha....

Date ... 16 0.8 2022

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661 email: nip mvpa@yahoo.co.in Fax: 0485 2836888

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LETTER OF CONFIRMATION

Dear Mrs. Vincy Varghese,

Following the completion of your one-year probation period at Nirmala College of Pharmacy, we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that, you have been confirmed to the position of Assistant Professor at Nirmala College of Pharmacy with effect from 18/08/2023. All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at the earliest time. Nirmala College of Pharmacy congratulates you on your confirmation and wishes you well in your position.

Sincerely,

Secretar

Secretary Nirmala College Society No. ER. 928/2001 Muvattupuzha-686 661

I accept the college's terms and conditions and confirm my taking up the position of Assistant Professor from 18/08/2023.

Signed Date: |8|08|2023

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