



# **NIRMALA COLLEGE OF PHARMACY MUVATTUPUZHA**

Muvattupuzha P.O., Ernakulam Dist., Kerala - 686661

Telephones: 0485 2836888, 0485 2830666

Email: [nip\\_mvpa@yahoo.co.in](mailto:nip_mvpa@yahoo.co.in) Website: [www.nirmalacp.org](http://www.nirmalacp.org)

## **FIRST CYCLE NAAC ACCREDITATION 2023**

### **CRITERION 2**



### **TEACHING- LEARNING AND EVALUATION**

**2.6.2 Attainment of POs and COs are evaluated**

Submitted to



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

**2021-2022**

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO1: Pharmacy knowledge: possess knowledge and comprehension of the core and basic knowledge associated with the profession of pharmacy, including biomedical sciences; pharmaceutical sciences; behavioural, social and administrative pharmacy sciences; and manufacturing practices.			
1. Invited lecture 2. Seminar 3. workshops 4. Awareness programme 5. Extra class by senior faculties/ professors in college (department wise). To develop basics in respective subjects. Smart classes			

**Action taken**

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Opportunities for Pharmacist in Canada	Mr. Mathews George	Awareness program	Co-curricular	30-08-2021
Orientation program on global regulatory affairs	Mr. Gistin George	Orientation programm	Co-curricular	10-09-2021
Evaluation of Pellets, Computer aided equipments	Ms. Ancy I J, NCP	Lecture	Curricular	14/9/21

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala  
 University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Webinar on path breaking prespectives in pharmacy practice	Dr. Sam Thampi Ms. Sireesha Paruchusi Mr. Ganesh Pandian	webinar	Co-curricular	15-09-2021
Career oppurtunities in Formulation R & D	Mr.Hareesh Bollu	Guest lecture	Co-curricular	18/9/21
Importance on Antenatal Care	Dr. Sr. Josline SMC Associate Professor Mar Sleeve College of Nursing,Cherpunkal.	Webinar	Co-curricular	18/9/21
Civil Services orientation webinar for Pharmacy Graduates.	Mr. A U Prasad	Awareness program	Co-curricular	18-09-2021
Global Career Opportunities and Placements	Mr. Sony Akkara, Career Consultant	Awareness program	Co-curricular	21-09-2021





**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala  
University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021
World heart day 2021		Awareness program	Co-curricular	29-09-2021
Industrial equipment and handling	Mr. Fels Saju, NCP	lecture	Curricular	6/10/21
Introduction to drug discovery and docking studies.	Mr. Anandhu K S, NCP	Lecture	Curricular	8/10/21
Entrepreneurship –need of the hour	Dr. Fels Saju	Awareness	Entrepreneurship	09-10-2021
World diabetes and children's day 2021			Co-curricular	16-11-2021
Campaign on: Prevent antibiotic resistance :know your antibiotic	ISPOR	Awareness programm	Extra curricular	24-11-2021
Drug discover innovation	Dr Muthu Krishnaiyah	Awareness	Extra-curricular	25-11-2021
My Story (Experience sharing session)	Nibu John is a soft skills trainer	External trainer	Entrepreneurship	26-11-2021
Workshop on 'Problem Solving and Ideation'	Babu Philip, entrepreneur and marketing professional	External trainer	Entrepreneurship	27-11-2021

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

My Story (Experience sharing session)	Mr. Aghil M Joy, founder partner of clans life care pharmaceutical manufacturing company	External trainer	Entrepreneurship	29-11-2021
Introduction to vitamins.	Ms. Anju Ambujakshan , NCP	Lecture	Curricular	29/11/21
Role of Molecular Docking and ADME in Drug Discovery using SeeSAR and StarDROP	Ms. Devika Benoy, Technical Consultants, Zastr Innovation, Bengaluru	Webinar	Co-curricular	30-11-21
Webinar on role of molecular docking and ADME in drug discovery using SeeSAR and StarDROP	Ms Devika Benoy,technical consultant,Zastr Innovation, Bangaluru	Webinar	Co-curricular	01-12-2021
National pollution control day celebration, talk on Biomedical Waste Management Rules	MA Baiju, chief environmental engineer, EKM	Awareness	Extra curricular	02-12-2021
Seminar on “ Natural products as potential anticancer lead molecules: from idea to market”	Dr. Ruby John Azto, senior scientist, RGCB	seminar	cocurricular	03-12-2021
Introduction to volumetric analysis	Ms. Sini Baby , NCP	Lecture	Curricular	8/12/21
Workshop on interview oriented soft skill training	Neenu Prasad Abhirami S Prakash	Workshop	Extra curricular	13-12-2021

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala  
University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in



National energy conservation day celebration, talk on: Indian Power System and Energy conservation strategies"	Dr. Sony Kurian , Head, EEE department, Viswajyothi, MVPA	Awareness programm	Extra curricular	14-12-2021
Fundamentals of Organic Chemistry	Ms. Anujayamol Mathew, NCP	Lecture	Curricular	16/12/21
Importance of Stereochemistry	Ms. Anujayamol Mathew, NCP	Lecture	Curricular	18/12/21
Awareness on" pre menstrual syndrome"	Womencell	Awareness	Co-curricular	18-12-2021
Talk on"startup in pharmaopportunities and challenges"	Mr.M R Pradeep, chief executive officer Pharma first, rtd Deputy Drug Controller	Awareness	Co-curricular	20-12-2021
Lipstick, Mascara, Aftershave, Hand wash	Ms. Ancy I J, NCP	Lecture	Curricular	31/12/21
Interpretation of mass and NMR Spectra	Mr. Anandhu K S, NCP	Lecture	Curricular	1/2/22
GMP	Ms. Sonia Ninan, NCP	Lecture	Curricular	3/2/22
Receptor structure and functioning	Ms. Anju Ambujakshan, NCP	Lecture	Curricular	3/2/22
Webinar on clinical research opportunities	Placement cell	Awareness	Co-curricular	12-02-2022





**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Workshop on confidence building and success strategies	Dr. Ruble Raj	Workshop	Extra curricular	21-02-2022
Awareness program on post covid care and health checkup	Doctors of Govt. Homoeo hospital MVPA	Awareness programm	Co-curricular	22-02-2022
<i>Pharmaceutical waste Management</i>	Mr. Prasanth B, NCP	Lecture	Curricular	23/2/22
Pharma expo		exhibition	Co-curricular	28-2-2022
National webinar” data integrity a new challenge”	Dr. muddukrishna BS, manippal college of pharmaceutical sciences	webinar	Co curricular	5-3-2022
<i>An Introduction to UV Spectroscopy</i>	Ms. Elseena Jose, Assistant Professor, NCP	Lecture	Curricular	20/3/22
<i>R DNA _Advances</i>	Ms. Elizabeth N Xavier, NCP	Lecture	Curricular	28/3/22
Carrier opportunities in – pharmaceutical industries		Awareness program	Cocurricular	02-4-2022
World intellectual property day	Dr Shaik Abdul Rahman, Principal Nirmala college of Pharmacy, Andhra pradesh	webinar	Co curricular	26-4-2022
Carrier guidance program INSPIREv 2022- study options in India and Abroad	Dr PR Venkittaraman Capt. Sajan Jose	Awareness program	Co curricular	30-4-2022
IBM Micromedex training programon worlds leading evidence based clinical		Awareness program	Co-curricular	10-5-2022

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

knowledge solutions				
<i>Lintus, Suspension evaluation</i>	Ms. Flowerlet Mathew, NCP	Lecture	Curricular	17/5/22
Workshop on IPRs and IP management for start-up	Mr Krishna Prasad, project scientist, patent information centre, kerala	Workshop	Co curricular	31-5-2022

**Proposed action plan**

Pos	Target Level	Attainment Level	Observation
PO2: planning abilities: Demonstrate effective planning abilities including time management, resource management, delegation skills and organizational skills. Develop and implement plans and organize work to meet deadlines.			
1. Orientation class 2. Invited talk 3. Social Adaptation programme 4. Industrial Visits 5. Management skill development programme			

**Action taken**

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**





**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Onam celebration		Celebration	Extra-curricular	18-08-2021
World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021
World heart day 2021		Awareness program	Co-curricular	29-09-2021
Observation of Gandhi Jayanthi	Planting trees	Planting trees	Extra-curricular	02-10-2021
Kerala piravi 2021		Celebration	Extra-curricular	1-11-2021
Entrepreneurship –need of the hour	Dr. Fels Saju	Awareness	Entrepreneurship	09-10-2021
World diabetes and children's day 2021		Day celebration	Co-curricular	16-11-2021
My Story (Experience sharing session)	Nibu John is a soft skills trainer	External trainer	Entrepreneurship	26-11-2021
Workshop on 'Problem Solving and Ideation'	Babu Philip, entrepreneur and marketing professional	External trainer	Entrepreneurship	27-11-2021
My Story (Experience sharing session)	Mr. Aghil M Joy, founder partner of clans life care pharmaceutical manufacturing company	External trainer	Entrepreneurship	29-11-2021

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Seminar on “ Natural products as potential anticancer lead molecules: from idea to market”	Dr. Ruby John Azto, senior scientist, RGCB	seminar	cocurricular	03-12-2021
Workshop on interview oriented soft skill training	Neenu Prasad Abhirami S Prakash	Workshop	Extra curricular	13-12-2021
National energy conservation day celebration, talk on: Indian Power System and Energy conservation strategies”	Dr. Sony Kurian , Head, EEE department, Viswajyothi, MVPA	Awareness programm	Extra curricular	14-12-2021
Freshers day	For first B Pharm and Pharm D	celebration	Extra curricular	17-12-2021
Cake fest	Women cell	Celebration	extracurricular	22-12-2021
Christmas celebrations		Celebration	Extra curricular	23-12-2021
Arts day		Celibration	Extra curricular	24-2-2022- 25-2-2022
Pharma expo		exhibition	Co-curricular	28-2-2022
International women’s day celebration		Day celebrations	Extra curricular	8/3/2022
Sports day		Athletics	Extracurricular	10-3-2022- 11-3-2022
College day		Celibrations	Extracurricular	19-3-2022

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Startup talk and demonstration of next D carrier guidance platform		Awareness program	Extra curricular	8-4-2022
Self defence for women	Ms Sindhu MK Ms Ambili MM Ms Biji KN	Awareness and training	Extra curricular	11-5-2022
Workshop on IPRs and IP management for start-up	Mr Krishna Prasad, project scientist, patent information centre, kerala	Workshop	Co curricular	31-5-2022
World tobacco day- awareness program on harmful usage of tobacco	CP Basheer, SI of Police, Muvattupuzha	Awareness program	Extracurricular	31-5-2022

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO3: Problem analysis: Utilize the principles of scientific enquiry, thinking analytically, clearly and critically, while solving problems and making decisions during daily practice. Find, analyze, evaluate and apply information systematically and shall make defensible decisions.			
1. Pharma management talks. 2. Skill development programme.			

**Action taken**

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala  
University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Drug discover innovation	Dr Muthu Krishnaiyah	Awareness	Co-curricular	25-11-2021
My Story (Experience sharing session)	Nibu John is a soft skills trainer	External trainer	Entrepreneurship	26-11-2021
Workshop on 'Problem Solving and Ideation'	Babu Philip, entrepreneur and marketing professional	External trainer	Entrepreneurship	27-11-2021
Workshop on confidence building and success strategies	Dr. Ruble Raj	Workshop	Extra-curricular	21-02-2022





**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO4: Modern tool usage: Learn, select, and apply appropriate methods and procedures, resources, and modern pharmacy-related computing tools with an understanding of the limitations.			
1. Familiarization of various software's. 2. Quality improvement programme on drug discovery. 3. Industrial visits			

**Action taken**

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Drug discover innovation	Dr Muthu Krishnaiyah	Awareness	Co-curricular	25-11-2021
Role of Molecular Docking and ADME in Drug Discovery using SeeSAR and StarDROP	Ms. Devika Benoy, Technical Consultants, Zastra Innovation, Bengaluru	Webinar	Co-curricular	30-11-21
Webinar on role of molecular docking and ADME in drug discovery using SeeSAR and StarDROP	Ms Devika Benoy,technical consultant,Zastra Innovation, Bangaluru	Webinar	Co-curricular	01-12-2021

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Interpretation of mass and NMR Spectra	Mr. Anandhu K S, NCP	Lecture	Curricular	1/2/22
National webinar” data integrity a new challenge”	Dr. muddukrishna BS, manippal college of pharmaceutical sciences	webinar	Co curricular	5-3-2022
IBM Micromedex training program on worlds leading evidence based clinical knowledge solutions			Co-curricular	10-5-2022

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO5: Leadership skills: Understand and consider the human reaction to change, motivation issues, leadership and team-building when planning changes required for fulfillment of practice, professional and societal responsibilities. Assume participatory roles as responsible citizens or leadership roles when appropriate to facilitate improvement in health and well-being.			
1. Professional Competence talk. 2. Guest lecture on perspective of pharma industries. 3. Community based programme 4. Patient assessment skill development programme 5. Orientation classes			

**Action taken**

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**





**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Onam celebration		Celebration	Extra-curricular	18-08-2021
Opportunities for Pharmacist in Canada	Mr. Mathews George	Awareness program	Co-curricular	30-08-2021
Civil Services orientation webinar for Pharmacy Graduates.	Mr. A U Prasad	Awareness program	Co-curricular	18-09-2021
Global Career Opportunities and Placements	Mr. Sony Akkara, Career Consultant	Awareness program	Co-curricular	21-09-2021
World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021
World heart day 2021		Awareness program	Co-curricular	29-09-2021
Observation of Gandhi Jayanthi	Planting trees	Planting trees	Extra-curricular	02-10-2021
Kerala piravi 2021		Celebration	Extra-curricular	1-11-2021
Entrepreneurship –need of the hour	Dr. Fels Saju	Awareness	Extra-curricular	09-10-2021

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

World diabetes and children's day 2021			Co-curricular	16-11-2021
My Story (Experience sharing session)	Nibu John is a soft skills trainer	External trainer	Entrepreneurship	26-11-2021
My Story (Experience sharing session)	Mr. Aghil M Joy, founder partner of clans life care pharmaceutical manufacturing company	External trainer	Entrepreneurship	29-11-2021
National pollution control day celebration, talk on Biomedical Waste Management Rules	MA Baiju, chief environmental engineer, EKM	Awareness	Extra curricular	02-12-2021
National energy conservation day celebration, talk on: Indian Power System and Energy conservation strategies"	Dr. Sony Kurian , Head, EEE department, Viswajyothi, MVPA	Awareness programm	Extra curricular	14-12-2021
Freshers day	For first B Pharm and Pharm D	celebration	Extra curricular	17-12-2021
Talk on"startup in pharmaopportunities and challenges"	Mr.M R Pradeep, chief executive officer Pharma first, rtd Deputy Drug Controller	Awareness	Co-curricular	20-12-2021
Cake fest	Women cell	Celebration	extracurricular	22-12-2021
Christmas celebrations		Celebration	extracurricular	23-12-2021
Workshop on confidence building and success strategies	Dr. Ruble Raj	Workshop	extracurricular	21-02-2022
Arts day		Celibration	Extra curricular	24-2-2022- 25-2-2022

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Pharma expo		exhibition	Co-curricular	28-2-2022
International women's day celebration		Day celebrations	Extra curricular	8/3/2022
Sports day		Athletics	Extracurricular	10-3-2022-11-3-2022
College day		Celebrations	Extracurricular	19-3-2022
Startup talk and demonstration of next D carrier guidance platform		Awareness program	Extra-curricular	8-4-2022
Talk on current environmental issues	Dr Giji K Thomas		Extra curricular	22-04-2022
World intellectual property day	Dr Shaik Abdul Rahman, Principal Nirmala college of Pharmacy, Andhra pradesh	webinar	Co curricular	26-4-2022
World tobacco day- awareness program on harmful usage of tobacco	CP Basheer, SI of Police, Muvattupuzha	Awareness program	extracurricular	31-5-2022

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO6: Professional Identity: Understand, analyze and communicate the value of their professional roles in society (e.g. health care professionals, promoters of health, educators, managers, employers, employees).			
1. Awareness programme on management of disease			



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

2. Patient outreach programme

**Action taken**

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Opportunities for Pharmacist in Canada	Mr. Mathews George	Awareness program	Co-curricular	30-08-2021
Career oppurtunities in Formulation R & D	Mr.Hareesh Bollu	Guest lecture	Co- curricular	18/9/21
Civil Services orientation webinar for Pharmacy Graduates.	Mr. A U Prasad	Awareness program	Co-curricular	18-09-2021
Global Career Opportunities and Placements	Mr. Sony Akkara, Career Consultant	Awareness program	Co-curricular	21-09-2021
World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



## NIRMALA COLLEGE OF PHARMACY

Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur

Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

### Proposed action plan

POs	Target Level	Attainment Level	Observation
PO7: Pharmaceutical Ethics: Honour personal values and apply ethical principles in professional and social contexts. Demonstrate behavior that recognizes cultural and personal variability in values, communication and lifestyles. Use ethical frameworks; apply ethical principles while making decisions and take responsibility for the outcomes associated with the decisions.			
1. Efficiency development programme			
2. Talks on health care and community pharmacy.			
3. Adapting real time happenings.			

### Action taken

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Orientation program on global regulatory affairs	Mr. Gistin George	Orientation programm	Co-curricular	10-09-2021
Webinar on path breaking prespectives in pharmacy practice	Dr. Sam Thampi Ms. Sireesha Paruchusi	webinar	Co-curricular	15-09-2021

File name: Actions taken based on the results of evaluation of each of the POs



File Code: 7.5



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

	Mr. Ganesh Pandian			
Global Career Opportunities and Placements	Mr. Sony Akkara, Career Consultant	Awareness program	Co-curricular	21-09-2021
World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021



**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO8: Communication: Communicate effectively with the pharmacy community and with society at large, such as, being able to comprehend and write effective reports, make effective presentations and documentation, and give and receive clear instructions.			
1. Training programme. 2. Group discussion. 3. Effective public speech.			





**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

4. English communication classes

**Action taken**

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Onam celebration		Celebration	Extra-curricular	18-08-2021
Opportunities for Pharmacist in Canada	Mr. Mathews C	Awareness program	Co-curricular	30-08-2021
Career oppurtunities in Formulation R & D	Mr.Hareesh E	Guest lecture	Co-curricular	18/9/21
Civil Services orientation webinar for Pharmacy Graduates.	Mr. A U Prasad	Awareness program	Co-curricular	18-09-2021
Global Career Opportunities and Placements	Mr. Sony Akkara, Career Consultant	Awareness program	Co-curricular	21-09-2021
World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021
World heart day 2021		Awareness program	Co-curricular	29-09-2021
Observation of Gandhi Jayanthi	Planting trees	Planting trees	Extra-curricular	02-10-2021
Kerala piravi 2021		Celebration	Extra-curricular	1-11-2021



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Entrepreneurship –need of the hour	Dr. Fels Saju	Awareness	Extra-curricular	09-10-2021
National education day 2021:class on national education policy 2020	Dr Preeja G Pillai	Awareness program	Extra-curricular	11-11-2021
World diabetes and children's day 2021			Co-curricular	16-11-2021
My Story (Experience sharing session)	Nibu John is a soft skills trainer	External trainer	Entrepreneurship	26-11-2021
My Story (Experience sharing session)	Mr. Aghil M Joy, founder partner of clans life care pharmaceutical manufacturing company	External trainer	Entrepreneurship	29-11-2021
National pollution control day celebration, talk on Biomedical Waste Management Rules	MA Baiju, chief environmental engineer, EKM	Awareness	Extra curricular	02-12-2021
National energy conservation day celebration, talk on: Indian Power System and Energy conservation strategies"	Dr. Sony Kurian , Head, EEE department, Viswajyothi, MVPA	Awareness programm	Extra curricular	14-12-2021
Freshers day	For first B Pharm and Pharm D	celebration	Extra curricular	17-12-2021
Talk on"startup in pharmaopportunities and challenges"	Mr.M R Pradeep, chief executive officer Pharma first, rtd Deputy Drug Controller	Awareness	Co- curricular	20-12-2021
Cake fest	Women cell	Celebration	extracurricular	22-12-2021
Christmas celebrations		Celebration	Extra-curricular	23-12-2021



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Arts day		Celibration	Extra curricular	24-2-2022- 25-2-2022
Pharma expo		exhibition	Co-curricular	28-2-2022
International women's day celibration		Day celibrations	Extra curricular	8/3/2022
Sports day		Athletics	Extracurricular	10-3-2022- 11-3-2022
College day		Celibrations	Extracurricular	19-3-2022
Startup talk and demonstration of next D carrier guidance platform		Awareness program	Extracurricular	8-4-2022

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO9: The Pharmacist and society: Apply reasoning informed by the contextual knowledge to assess societal, health, safety and legal issues and the consequent responsibilities relevant to the professional pharmacy practice.			
1. Social awareness programme.  2. Medical camps.  3. Public survey.			



## NIRMALA COLLEGE OF PHARMACY

Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur

Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

4. Public outreach programmes

5. Entrepreneurship development programmes

### Action taken

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Webinar on path breaking perspectives in pharmacy practice	Dr. Sam Thampi Ms. Sireesha Paruchusi Mr. Ganesh Pandian	webinar	Co-curricular	15-09-2021
World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021
World heart day 2021		Awareness program	Co-curricular	29-09-2021
National education day 2021:class on national education policy 2020	Dr Preeja G Pillai	Awareness program	Extra-curricular	11-11-2021
World diabetes and children's day 2021			Co-curricular	16-11-2021
Campaign on: Prevent antibiotic resistance :know your antibiotic	ISPOR	Awareness programm	Co- curricular	24-11-2021

File name: Actions taken based on the results of evaluation of each of the POs



File Code: 7.5



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO10: Environment and sustainability: Understand the impact of the professional pharmacy solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.			
1. Continuing Pharmacy Education Programme 2. Green conservation programme. 3. Environmental adaptation programme			

**Action taken**

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Observation of Gandhi Jayanthi	Planting trees	Planting trees	Extra curricular	02-10-2021
National pollution control day celebration, talk on Biomedical Waste Management Rules	MA Baiju, chief environmental engineer, EKM	Awareness	Extra curricular	02-12-2021
National energy conservation day celebration, talk on: Indian Power System and Energy conservation strategies”	Dr. Sony Kurian , Head, EEE department, Viswajyothi, MVPA	Awareness programm	Extra curricular	14-12-2021
Awareness program on our planet our health		Awareness program	Extra curricular	7-4-2022
Talk on current environmental issues	Dr Giji K Thomas		Extra curricular	22-04-2022

**File name: Actions taken based on the results of evaluation of each of the POs**



**File Code: 7.5**



**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

Environment day celebration		Day celebration	Extra curricular	04-06-2022 06-06-2022
-----------------------------	--	-----------------	------------------	--------------------------







**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

**Proposed action plan**

POs	Target Level	Attainment Level	Observation
PO11: Life-long learning: Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change. Self-assess and use feedback effectively from others to identify learning needs and to satisfy these needs on an ongoing basis			
1. Continuing Pharmacy Education Programme. 2. Debates 3. Poster presentations.			

**Action taken**

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Webinar on effect on nep 2020 on youth empowerment and sports development		Awareness program	Extra-curricular	4-8-2021
Importance on Antenatal Care	Dr. Sr. Josline SMC Associate Professor Mar Sleeve College of Nursing,Cherpunkal.	Webinar	Co- curricular	18/9/21





**NIRMALA COLLEGE OF PHARMACY**  
**Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India**

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam[Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur  
 Tel: 0485-2836888, E-mail: nip\_mvpa@yahoo.co.in

World pharmacist day celebration 2021		Awareness program	Co-curricular	25-09-2021
World heart day 2021		Awareness program	Co-curricular	29-09-2021
Entrepreneurship –need of the hour	Dr. Fels Saju	Awareness	Extra-curricular	09-10-2021
National education day 2021:class on national education policy 2020	Dr Preeja G Pillai	Awareness program	Extra-curricular	11-11-2021
Campaign on: Prevent antibiotic resistance :know your antibiotic	ISPOR	Awareness programm	Co- curricular	24-11-2021
GMP	Ms. Sonia Ninan, NCP	Lecture	Curricular	3/2/22
<i>R DNA _Advances</i>	Ms. Elizabeth N Xavier, NCP	Lecture	Curricular	28/3/22
Self defence for women	Ms Sindhu MK Ms Ambili MM Ms Biji KN	Awareness and training	Extra curricular	11-5-2022
Workshop on IPRs and IP management for start-up	Mr Krishna Prasad, project scientist, patent information centre, kerala	Workshop	Co curricular	31-5-2022
World tobacco day- awareness program on harmful usage of tobacco	CP Basheer, SI of Police, Muvattupuzha	Awareness program	extracurricular	31-5-2022

