

NIRMALA COLLEGE OF PHARMACY



NIRMALA COLLEGE OF PHARMACY MUVATTUPUZHA

Muvattupuzha P.O., Ernakulam Dist., Kerala - 686661

Telephones: 0485 2836888, 0485 2830666

Email: nip_mvpa@yahoo.co.in Website: www.nirmalacp.org

FIRST CYCLE NAAC ACCREDITATION 2023

CRITERION 2



TEACHING- LEARNING AND EVALUATION

2.6.2 Attainment of POs and COs are evaluated

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL



NIRMALA COLLEGE OF PHARMACY
Muvattupuzha, Ernakulam (Dist) Kerala - 686661, India

Managed by Nirmala College Society (Reg.No.ER 928-2001), Diocese of Kothamangalam [Approved by PCI, New Delhi, Govt of Kerala and Affiliated to Kerala University of Health Sciences, Thrissur
Tel: 0485-2836888, E-mail: nip_mvpa@yahoo.co.in

2020-2021

Proposed action plan

POs	Target Level	Attainment Level	Observation
PO1: Pharmacy knowledge: possess knowledge and comprehension of the core and basic knowledge associated with the profession of pharmacy, including biomedical sciences; pharmaceutical sciences; behavioural, social and administrative pharmacy sciences; and manufacturing practices.			
1. Invited lecture 2. Seminar 3. workshops 4. Awareness programme 5. Extra class by senior faculties/ professors in college (department wise). To develop basics in respective subjects.			
Smart classes			

Action taken

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Immunity	Ms. Anu Sebastian, NCP	Lecture	Curricular	4/5/2020
Vaccines	Ms. Anusha Shaji, NCP	Lecture	Curricular	15/05/20
Rational use of Medication-Drugs in special group	Ms. Aleesha, NCP	Lecture	Curricular	18/5/20
Statistical software training program	Dr. Muralidhara Ananda Moorthi	webinar	Co curricular	11/7/2020
Introduction to journal club activities for the new academic year in covid 19	Dr. Bharath Mishra Dr. Suja Abraham	Awareness Program, guest lecture for 7 th semester, 5 th pharm D and Mpharm students	Co-Curricular	16-07-2020
Patient-centric drug information by reducing medication	Mr. Vikas Arora & Ms. Sheena Chugh	Webinar	Co-curricular	22/07/20

File name: Actions taken based on the results of evaluation of each of the POs





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errors				
Webinar on pharma Graduate to scientist: An expedition	Dr.CK Anish, Principal scientist & scientific team leader at Jonseen vaccines, A Johnson & Johnson company, Netherlands.	Webinar	Co-curricular	04-08-2020
Evaluation of Pellets, Computer integrated equipments	Mrs Ancy I J ,NCP.	Lecture	Curricular	5/8/2020
Webinar on facets of human brain, rewards and memory	Dr Arulmozhi S(HOD Department of Pharmacology,, Pune college of pharmacy	Webinar	Co-Curricular	17-08-2020
Webinar on drug reposition-transformation of hardwork into smart work	Dr. Bijo Mathew, M Pharm, PhD, Division of Drug Design & Chemistry Research Lab, Associate Professor, Ahalia School of Pharmacy, Palakkad	Webinar	Co-Curricular	22-08-2020
Aicte sponsored international conference on applications of computational clinical biopharmaceutics in pharmaceutical product development	DR. RAJKUMAR M, Deputy General, Clinical Research, USV Pvt. Ltd Mumbai, Dr. K. Gowthamarajan M. Pharm, PhD Professor and head of Department of pharmaceutics J.S.S. College of Pharmacy, Ooty, TN, India Dr. VVS Narayana Reddy Kari, M. Pharm, PhD Professor and head of Department of pharmaceutics J.S.S. College of Pharmacy, Ooty, TN, India DR. M.K. UNNIKRISHNAN M. Pharm, PhD Principal National college of pharmacy Kozhikode, Kerala, India Dr. Dixon Thomas Associate Professor & Chair Department of Pharmacy Practice College of Pharmacy, Gulf Medical University DR. SHYAM SUNDER V PANCHOLI Former Professor College of Pharmacy, Jazan , Kingdom of Saudi Arabia	Conference	Co-Curricular	22-08-2020 to 28-08-2020
"International Conference on Innovations in Developing	1.Dr. Vivekanandan Kalaiselvan, Principal Scientific Officer, Indian Pharmacopoeial Commission, Ghaziabad, UP.	International Webinar	Co-Curricular	18/9/20

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Phytopharmaceuticals from Indigenous Medicine."	2.Dr. Mahendran Sekar Associate Professor, Faculty of Pharmacy and Health Sciences University Kuala Lumpur Royal College of Medicine Perak,Malaysia. 3.Dr. Beena Briget Kuriakose, Assistant Professor,College of Applied Sciences King Khalid University Kingdom of Saudi Arabia			
World pharmacist day celebrations: guest lecture	Mr.VR Rajeev, registrar, KSPC, TVM Mr. Naveen KR, drug inspector, palakkad	Awareness program	Co-Curricular	25-09-2020
National level E Quiz on pharmacy		Quiz	Co-Curricular	25-09-2020
World heart day celebrations 2020	4 th pharm d students	Day celebration	Co-Curricular	29-09-2020
Webinar on intravenous medication safety and role of practicing pharmacist	Dr. Manjula Devi A S, Associate Professor, SRIPS, Coimbatore.	Webinar	Co-Curricular	2-10-2020 to 3-10-2020
Industrial equipment's and handling	Dr. Fels Saju, NCP	Lecture	Curricular	6/10/20
Basics of stereochemistry	Ms. Anu Jayamol Mathew, NCP	Lecture	Curricular	8-10-20
Dissolution	Ms. Sonia Ninan, NCP	Lecture	Curricular	21/10/20
Modern vaccine technology	Elizabeth N Xavier, NCP	Lecture	Curricular	6/11/20
World heart day celebrations	5 th pharm d students	Day celebration	Co-Curricular	14-11-2020
National pharmacy week celebrations	3 rd pharm d students	Day celebration	Co-Curricular	21-11-2020
Diabetes day celebration	1 st pharm d stuents	Day celebration	Co-Curricular	23 -11-2020
Structural elucidation & spectral data interpretation	Mr. Manu Jose, NCP	Lecture	Curricular	25/11/20

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World aids day	3 rd sem bpharm	Day celebration	Co-Curricular	1-12-2020
New set of cosmetic rules	Ms. Lins Mary Joy, NCP	Lecture	Curricular	17/12/20
Invited talk "Importance of regulatory affairs in pharmacy and medical devices"	Mr. Ravi Krishnan, Technical Manager, Quality Assurance and Regulatory Affairs, Wipro Ltd., Bangalore	Invited talk	Cocurricular	30-12-20
Various Methods of Volumetric Analysis	Ms. Sini Baby, NCP	Lecture	Curricular	3/2/21
World cancer day	1 st year pharm d	Day celebration	Co-curricular	04-02-2021
Workshop on drug design	Dr. prasanth francis	Workshop	Co-curricular	08-02-2021
Suspension evaluation	Ms. Flowerlet Mathew, NCP	Lecture	Curricular	8/2/21
A Near To Real Experience And Discussion On Pharmaceutical Industry	Mr. Aghil M Joy, Manufacturing Director/Partner, Clans Life care,Kochi.	Invited talk	Cocurricular	19-02-21
Basic concepts of Separation techniques	Ms. Elseena Jose, Assistant Professor, NCP	Lecture	Curricular	20-2-2021
Micromedex Drug Information Software	Dr.Merin Joseph ,NCP	Hands on training	Co curricular	23-02-21
On A Mission To Empower Menstruators	Ms Kavya R Menon, Eco feminist consultant-gender and environment	Invited talk	Extra curricular	3/3/21
History of development of drugs and important mile stones.	Mr Prasanth Francis, NCP	Lecture	Curricular	10/3/21
Application of computational clinical Biopharmaceutics.	Mr. Dhanish Joseph, NCP	Lecture	Curricular	11/5/21
Systematic Review And Meta-Analysis	Mr. Muhammed Rashid, DST INSPIRE Fellow, Research Scholar, MCOPS, MAHE	Workshop	Cocurricular	23/5/21

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HPTLC : Technique And Pharma Application	Sneha Singh, Instrumentation Chemist, Anchrom	National Webinar	Cocurricular	27/5/21
Preparation For A Career In Regulatory Affairs	Dr. Anjitha Roy, Consultant Regulatory Specialist RRDM, GSK Bangalore.	Webinar	Cocurricular	29/5/21

Proposed action plan

Pos	Target Level	Attainment Level	Observation
PO2: planning abilities: Demonstrate effective planning abilities including time management, resource management, delegation skills and organizational skills. Develop and implement plans and organize work to meet deadlines.			
1. Orientation class 2. Invited talk 3. Social Adaptation programme 4. Industrial Visits 5. Management skill development programme			

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date
Introduction to journal club activities for the new academic year in covid 19	Dr. Bharath Mishra Dr. Suja Abraham	Awareness Program, guest lecture for 7 th semester, 5 th pharm D and Mpharm students	Curricular	16-07-2020
Evaluation of Pellets, Computer integrated equipments	Mrs Ancy I J ,NCP.	Lecture	Curricular	5/8/2020
Onam celebration 2020	Second year students	Celebrations	Extra curricular	25-08-2020

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World pharmacist day celebrations: guest lecture	Mr.VR Rajeev, registrar, KSPC, TVM Mr. Naveen KR, drug inspector, palakkad	Awareness program	Co-Curricular	25-09-2020
National level E Quiz on pharmacy		Quiz	Co-Curricular	25-09-2020
World heart day celebrations 2020	4 th pharm d students	Day celebration	Co-Curricular	29-09-2020
World heart day celebrations	5 th pharm d students	Webinar	Co-Curricular	14-11-2020
National pharmacy week celebrations	3 rd pharm d students	Day celebration	Co-Curricular	21-11-2020
Diabetes day celebration	1 st pharm d students	Day celebration	Co-Curricular	23 -11-2020
World aids day	3 rd sem bpharm	Day celebration	Co-Curricular	1-12-2020
Christmas day celebrations		Day celebration	Extra-Curricular	24-12-2020
World cancer day	1 st year pharm d	Day celebration	Co-Curricular	04-02-2021
Global career opportunities	Mr. Sony Akkara, Career consultant, Eazylink Academy.	Webinar	Extra curricular	20/4/21

Proposed action plan

POs	Target Level	Attainment Level	Observation
PO3: Problem analysis:	Utilize the principles of scientific enquiry, thinking analytically, clearly and critically, while solving problems and making decisions during daily practice. Find, analyze, evaluate and apply information systematically and shall make defensible decisions.		
	1. Pharma management talks. 2. Skill development programme.		

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date

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Statistical software training program	Dr. muralidhara ananda moorthi	webinar	Co curricular	11/7/2020
Introduction to journal club activities for the new academic year in covid 19	Dr. Bharath Mishra Dr. Suja Abraham	Awareness Program, guest lecture for 7 th semester, 5 th pharm D and Mpharm students	Co-Curricular	16-07-2020
Webinar on pharma Graduate to scientist: An expedition	Dr.CK Anish, Principal scientist & scientific team leader at Jonseen vaccines, A Johnson & Johnson company, Netherlands.	Webinar	Extra curricular placement	04-08-2020
Evaluation of Pellets, Computer integrated equipments	Mrs Ancy I J ,NCP.	Lecture	Curricular	5/8/2020
Webinar on facets of human brain, rewards and memory	Dr arulmozhi s, poona college of pharmacy	Webinar	Co-Curricular	17-08-2020

Proposed action plan

POs	Target Level	Attainment Level	Observation
PO4: Modern tool usage:	Learn, select, and apply appropriate methods and procedures, resources, and modern pharmacy-related computing tools with an understanding of the limitations.		
	1. Familiarization of various software's. 2. Quality improvement programme on drug discovery. 3. Industrial visits		

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date
Evaluation of Pellets, Computer integrated equipments	Mrs Ancy I J ,NCP.	Lecture	Curricular	5/8/2020
Webinar on drug reposition- transformation of hardwork into smart work	Dr. Bijo Mathew	webinar	Co-Curricular	22-08-2020

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<p>Aicte sponsored international conference on applications of computational clinical biopharmaceutics in pharmaceutical product development</p>	<p>DR. RAJKUMAR M, Deputy General, Clinical Research, USV Pvt. Ltd Mumbai, Dr. K. Gowthamarajan M. Pharm, PhD Professor and head of Department of pharmaceutics J.S.S. College of Pharmacy, Ooty, TN, India Dr. VVS Narayana Reddy Kari, M. Pharm, PhD Professor and head of Department of pharmaceutics J.S.S. College of Pharmacy, Ooty, TN, India DR. M.K. UNNIKRIISHNAN M. Pharm, PhD Principal National college of pharmacy Kozhikode, Kerala, India Dr. Dixon Thomas Associate Professor & Chair Department of Pharmacy Practice College of Pharmacy, Gulf Medical University DR. SHYAM SUNDER V PANCHOLI Former Professor College of Pharmacy, Jazan , Kingdom of Saudi Arabia</p>	<p style="text-align: center;">Conference</p>	<p style="text-align: center;">Co-Curricular</p>	<p style="text-align: center;">22-08-2020 to 28-08-2020</p>
<p>"International Conference on Innovations in Developing Phytopharmaceuticals from Indigenous Medicine."</p>	<p>1.Dr. Vivekanandan Kalaiselvan, Principal Scientific Officer, Indian Pharmacopoeial Commission, Ghaziabad, UP. 2.Dr. Mahendran Sekar Associate Professor, Faculty of Pharmacy and Health Sciences University Kuala Lumpur Royal College of Medicine Perak, Malaysia. 3.Dr. Beena Briget Kuriakose, Assistant Professor, College of Applied Sciences</p>	<p style="text-align: center;">International Webinar</p>	<p style="text-align: center;">Co-Curricular</p>	<p style="text-align: center;">18/9/20</p>

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	King Khalid University Kingdom of Saudi Arabia			
Industrial equipment's and handling	Dr. Fels Saju, NCP	Lecture	Curricular	6/10/20
Workshop on drug design	Dr. prasanth francis	Workshop	Co-Curricular	08-02-2021
Micromedex Drug Information Software	Dr. Merin Joseph ,NCP	Hands on training	Co curricular	23-02-21
HPTLC : Technique And Pharma Application	Sneha Singh, Instrumentation Chemist, Anchrom	National Webinar	Cocurricular	27/5/21

Proposed action plan

POs	Target Level	Attainment Level	Observation
PO5: Leadership skills:	Understand and consider the human reaction to change, motivation issues, leadership and team-building when planning changes required for fulfillment of practice, professional and societal responsibilities. Assume participatory roles as responsible citizens or leadership roles when appropriate to facilitate improvement in health and well-being.		
	1. Professional Competence talk. 2. Guest lecture on perspective of pharma industries. 3. Community based programme 4. Patient assessment skill development programme		

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5. Orientation classes

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date
Webinar on pharma Graduate to scientist: An expedition	Dr.CK Anish, Principal scientist & scientific team leader at Jonseen vaccines, A Johnson & Johnson company, Netherlands.	Webinar	Co- curricular	04-08-2020
Onam celebration 2020	Second year students	Celebrations	Extra curricular	25-08-2020
World pharmacist day celebrations: guest lecture	Mr.VR Rajeev, registrar, KSPC, TVM Mr. Naveen KR, drug inspector, palakkad	Awareness program	Co- curricular	25-09-2020
National level E Quiz on pharmacy		Quiz	Co- curricular	25-09-2020
World heart day celebrations 2020	4 th pharm d students	Day celebrations	Co- curricular	29-09-2020
World heart day celebrations	5 th pharm d students	Day celebrations	Co- curricular	14-11-2020
National pharmacy week celebrations	3 rd pharm d students	Day celebrations	Co- curricular	21-11-2020
Diabetes day celebration	1 st pharm d stuents	Day celebrations	Co- curricular	23 -11-2020
World aids day	3 rd sem bpharm	Day celebrations	Co- curricular	1-12-2020
Christmas day celebrations		Day celebrations	Extra-curricular	24-12-2020
World cancer day	1 st year pharm d	Day celebrations	Co- curricular	04-02-2021

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POs	Target Level	Attainment Level	Observation
PO6: Professional Identity: Understand, analyze and communicate the value of their professional roles in society (e.g. health care professionals, promoters of health, educators, managers, employers, employees).			
1. Awareness programme on management of disease 2. Patient outreach programme			

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date
Statistical software training program	Dr. Muralidhara Ananda M	webinar	Co curricular	11/7/2020
Webinar on pharma Graduate to scientist: An expedition	Dr. CK Anish, Principal scientist & scientific team leader at Jonseen vaccines, A Johnson & Johnson company, Netherlands.	Webinar	Co-curricular	04-08-2020
World pharmacist day celebrations: guest lecture	Mr. VR Rajeev, registrar, KSPC, TVM Mr. Naveen KR, drug inspector, palakkad	Awareness program	Co- curricular	25-09-2020
National pharmacy week celebrations	3 rd pharm d students	Day celebration	Co- curricular	21-11-2020
Global career opportunities	Mr. Sony Akkara, Career consultant, Eazylink Academy.	Webinar	Extra curricular	20/4/21

Proposed action plan

POs	Target Level	Attainment Level	Observation
PO7: Pharmaceutical Ethics: Honour personal values and apply ethical principles in professional and social contexts. Demonstrate behavior that recognizes cultural and personal variability in values, communication and lifestyles. Use ethical frameworks; apply ethical principles while making decisions and take responsibility for the outcomes associated with the decisions.			

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1. Efficiency development programme
2. Talks on health care and community pharmacy.
3. Adapting real time happenings.

Action taken

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Webinar on facets of human brain, rewards and memory	Dr arulmozhi s, poona college of pharmacy	Webinar	Co-Curricular	17-08-2020
World pharmacist day celebrations: guest lecture	Mr.VR Rajeev, registrar, KSPC, TVM Mr. Naveen KR, drug inspector, palakkad	Awareness program	Co- curricular	25-09-2020
Webinar on intravenous medication safety and role of practicing pharmacist	Dr. Manjula Devi A S, Associate Professor, SRIPS, Coimbatore.	Webinar	Co- curricular	2-10-2020 to 3-10-2020
Invited talk “Importance of regulatory affairs in pharmacy and medical devices”	Mr. Ravi Krishnan, Technical Manager, Quality Assurance and Regulatory Affairs, Wipro Ltd., Bangalore	Invited talk	Co-curricular	30-12-20
Global career opportunities	Mr. Sony Akkara, Career consultant, Eazylink Academy.	Webinar	Extra curricular	20/4/21
Preparation For A Career In Regulatory Affairs	Dr. Anjitha Roy, Consultant Regulatory Specialist RRDM, GSK Bangalore.	Webinar	Cocurricular	29/5/21

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Proposed action plan

POs	Target Level	Attainment Level	Observation
PO8: Communication:			Communicate effectively with the pharmacy community and with society at large, such as, being able to comprehend and write effective reports, make effective presentations and documentation, and give and receive clear instructions.
			1. Training programme. 2. Group discussion. 3. Effective public speech. 4. English communication classes

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date
Onam celebration 2020	Second year students	Celebrations	Extra curricular	25-08-2020
World pharmacist day celebrations: guest lecture	Mr.VR Rajeev, registrar, KSPC, TVM Mr. Naveen KR, drug inspector, palakkad	Awareness program	Co- curricular	25-09-2020
World heart day celebrations 2020	4 th pharm d students	Day celebrations	Co- curricular	29-09-2020
World heart day celebrations	5 th pharm d students	Day celebrations	Co- curricular	14-11-2020
National pharmacy week celebrations	3 rd pharm d students	Day celebrations	Co- curricular	21-11-2020
Diabetes day celebration	1 st pharm d students	Day celebrations	Co- curricular	23 -11-2020
World aids day	3 rd sem bpharm	Day celebrations	Co- curricular	1-12-2020
Christmas day celebrations		Day celebrations	Extra- curricular	24-12-2020
World cancer day	1 st year pharm d	Day celebrations	Co- curricular	04-02-2021

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PO9: The Pharmacist and society: Apply reasoning informed by the contextual knowledge to assess societal, health, safety and legal issues and the consequent responsibilities relevant to the professional pharmacy practice.			
1. Social awareness programme. 2. Medical camps. 3. Public survey. 4. Public outreach programmes 5. Entrepreneurship development programmes			

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date
patient-centric drug information by reducing medication errors	Mr. Vikas Arora & Ms. Sheena Chugh	Webinar	Co-curricular	22/07/20
World heart day celebrations 2020	4 th pharm d students	Day celebrations	Co-curricular	29-09-2020
Webinar on intravenous medication safety and role of practicing pharmacist	Dr. Manjula Devi A S, Associate Professor, SRIPS, Coimbatore.	Day celebrations	Co-curricular	2-10-2020 to 3-10-2020
World heart day celebrations	5 th pharm d students	Day celebrations	Co-curricular	14-11-2020
National pharmacy week celebrations	3 rd pharm d students	Day celebrations	Co-curricular	21-11-2020

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Diabetes day celebration	1 st pharm d stuents	Day celebrations	Co-curricular	23 -11-2020
World aids day	3 rd sem bpharm	Day celebrations	Co-curricular	1-12-2020
World cancer day	1 st year pharm d	Day celebrations	Co-curricular	04-02-2021
Nutrition among Youth	Dr. Raheena Ancil, Dietician, Msc DFSM Nirmala Medical Centre	Invited talk	Extra curricular	24/3/21

Proposed action plan

POs	Target Level	Attainment Level	Observation
PO10: Environment and sustainability:	Understand the impact of the professional pharmacy solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.		
	1. Continuing Pharmacy Education Programme 2. Green conservation programme. 3. Environmental adaptation programme		

Action taken

Topic Covered	Resource Person	Programme Type	Type Of Activity	Date
On A Mission To Empower Menstruators	Ms Kavya R Menon, Eco feminist consultant-gender and environment	Invited talk	Extra curricular	3/3/21
Nutrition among Youth	Dr. Raheena Ancil, Dietician, Msc DFSM Nirmala Medical Centre	Invited talk	Extra curricular	24/3/21

Proposed action plan

POs	Target Level	Attainment Level	Observation
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PO11: Life-long learning: Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change. Self-assess and use feedback effectively from others to identify learning needs and to satisfy these needs on an ongoing basis

1. Continuing Pharmacy Education Programme.
2. Debates
3. Poster presentations.

Action taken

Topic Covered	Resource Person	ProgrammeType	Type Of Activity	Date
Statistical software training program	Dr. muralidhara ananda moorthi	webinar	Co curricular	11/7/2020
Webinar on pharma Graduate to scientist: An expedition	Dr.CK Anish, Principal scientist & scientific team leader at Jonseen vaccines, A Johnson & Johnson company, Netherlands.	Webinar	Co-curricular	04-08-2020
Systematic Review And Meta-Analysis	Mr. Muhammed Rashid, DST INSPIRE Fellow, Research Scholar, MCOPS, MAHE	Workshop	Cocurricular	23/5/21
HPTLC : Technique And Pharma Application	Sneha Singh, Instrumentation Chemist, Anchrom	National Webinar	Cocurricular	27/5/21

File name: Actions taken based on the results of evaluation of each of the POs

