

NIRMALA COLLEGE OF PHARMACY



NIRMALA COLLEGE OF PHARMACY MUVATTUPUZHA

Muvattupuzha P.O., Ernakulam Dist., Kerala - 686661

Telephones: 0485 2836888, 0485 2830666

Email: nip_mvpa@yahoo.co.in Website: www.nirmalacp.org

FIRST CYCLE NAAC ACCREDITATION 2023

CRITERION 2



TEACHING- LEARNING AND EVALUATION

**2.4.2. Percentage of full-time teachers with NET/SET/
SLET/ Ph. D./D.Sc. / D.Litt. during the last five years
(consider only highest degree for count)**

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha – 686661

Establishment – Appointment of Professor

APPOINTMENT ORDER

To : **Dr. Badmanaban R**

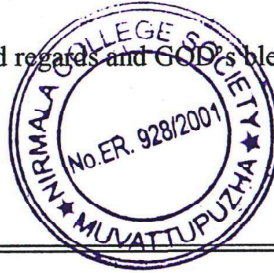
In response to your application dated 22/04/2016, you are appointed as Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 42120/- + AGP Rs 8000/- in the pay scale of 37,400 – 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date : 10-05-2016



President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I Dr. Badmanaban R..... have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha
Date 11-05-2016

Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Associate Professor

APPOINTMENT ORDER

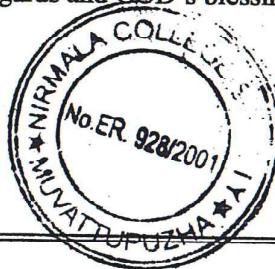
To : **Dr. Bharat Mishra**

In response to your application dated 15.06.2016, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 42120/- + AGP Rs 8000/- in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date : 25.07.2016



[Handwritten Signature]

President

President

Nirmala College Society

No. ER. 928/2001

Muvattupuzha - 686 661

I Dr. Bharat Mishra.....have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place Muvattupuzha.....

Date 01/08/2016.....

[Handwritten Signature]
Signature of the candidate

Original received
[Handwritten Signature]

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

No.

Date.....

**Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661**

Establishment - Appointment of Professor

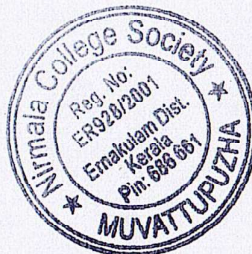
APPOINTMENT ORDER

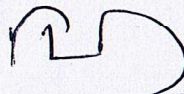
To : **Dr. Christopher P Varghese**

In response to your application dated 12/03/2021, you are appointed as Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 37,400/- in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

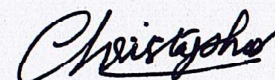
Muvattupuzha
Date: 01.08.2021




Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I **CHRISTAPHER P. VARGHESE**.....have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions. I have joined on (Date ...**06/09/2021**.....)

Place **Muvattupuzha**..



Ph: 0485 2836888, 2830666

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Lecturer

APPOINTMENT ORDER

To : Ms. Deepa Jose

In response to your application dated 10/06/2004, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of 8,000/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date : 04.10.2004



S. Thomas Halekandy
President
Nirmala College Society,
No. ER. 928/2001
Muvattupuzha - 686 661

I Deepa Jose have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha
Date 5.10.2004

Deepa Jose
Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

No.

Date.....

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha – 686661

Establishment – Appointment of Associate Professor

APPOINTMENT ORDER

To : **Dr.Deepa M K**

In response to your application dated 25/02/2022, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 55,000/- . Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha
Date: 07.05.2022





Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I **Dr. DEEPA. M.K** have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place **Muvattupuzha**

Date .. **07/05/2022**


Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

To: Mr. Dhanish Joseph

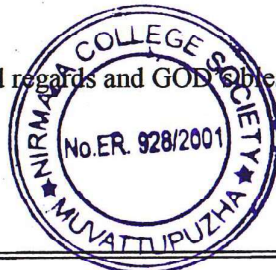
In response to your application dated 23/11/2011, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 - 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. Granting AGP can be considered after satisfactory declaration of probationary period. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

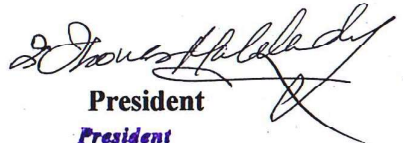
1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOD'S blessings.

Muvattupuzha

Date : 24.12.2011



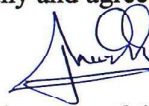

President

President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I, Dhanish Joseph.....have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha.....

Date 26.12.2011.....



Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

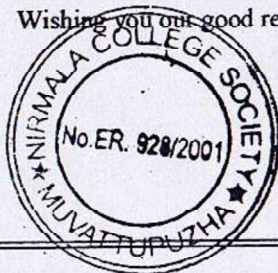
To : Mr. Fels Saju

In response to your application dated 10/07/2012, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,600/- in the pay scale of 15,600 - 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and God's Blessings

Muvattupuzha
Date 25/07/2012



J. Thevaraj
President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I, FELS. SAJU. have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha
Date 26.07.2012

[Signature]
Signature of the candidate

Original received *[Signature]*

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Lecturer

APPOINTMENT ORDER

To : Mrs. Flowerlet Mathew

In response to your application dated 10/11/2007, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 12,412/- in the pay scale of 10000 -325- 15200. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and God's Blessings



Muvattupuzha
Date: 03.12.2007

President

PRESIDENT
Nirmala College Society
Muvattupuzha, Ernakulam D
Kerala State, Pin 686661

I FLOWERLET MATHEW have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha
Date 05.12.2007

Received

Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

No.

Date.....

**Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha – 686661**

Establishment – Appointment of Assistant Professor

APPOINTMENT ORDER

To : **Dr.Gifty M Jojo**

In response to your application dated 16/02/2022, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the total pay of Rs 32,000/-. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the conditions mentioned in the offer letter.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date: 01.08.2022



Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I Dr. Gifty M Jojo.....have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place Muvattupuzha.....

Date 1.8.2022.....

Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661
email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

No.

Date.....

**Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha – 686661**

Establishment – Appointment of Associate Professor

APPOINTMENT ORDER


To : **Dr. Karthikeyan M**

In response to your application dated 12/03/2021, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 37,400/- in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.


Muvattupuzha
Date : 01.07.2021



Secretary

Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha-686-661

IDr. Karthikeyan M.....have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place ..Muvattupuzha.....
Date ..01/07/2021.....


Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

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Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Assistant Professor

APPOINTMENT ORDER

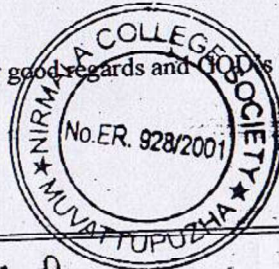
To : Ms. Manju Maria Mathews

In response to your application dated 08/08/2007, you are appointed as Assistant Professor at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 15,000/- in the pay scale of 12,000-375-18,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOD's blessings.

Muvattupuzha
Date : 07.11.2007



E. M. S. Jaleel
President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I Manju Maria Mathews have read the above carefully and agree to abide by all the conditions

Place Muvattupuzha
Date 09/11/2007

[Signature]
Signature of the candidate

Ph: 0485 2836888, 2830666

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661
email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Lecturer

APPOINTMENT ORDER

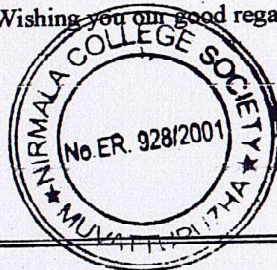
To : Mr. Prasanth B

In response to your application dated 11/07/2007, you are appointed as Lecturer at Nirmala College of Pharmacy, Muvattupuzha - 686661 with the basic pay of Rs 12,000/- in the pay scale of 10000 -325- 15200. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and God's Blessings

Muvattupuzha
Date: 05/11/2007



B. Prasanth B
President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I Prasanth B have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha
Date 06/11/2007

[Signature]
Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment – Appointment of Associate Professor

APPOINTMENT ORDER


To : Dr. Prasanth Francis

In response to your application dated 11/01/2019, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 37400/- . Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha
Date: 16.07.2019

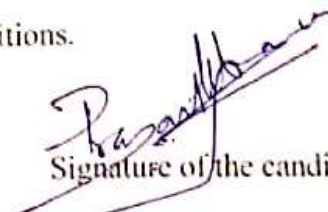



Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I ... Prasanth Francis have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place .. MUVATTUPUZHA

Date ... 16/07/2019


Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

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email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha – 686661

Establishment – Appointment of Professor

APPOINTMENT ORDER

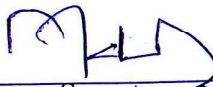
To : Dr. Preeja G pillai

In response to your application dated 08.06.2020, you are appointed as Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the gross salary of Rs.59731/- in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.


Muvattupuzha
Date: 02.11.2020




Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I ..Dr. Preeja G Pillai.....have read the terms and conditions mentioned
in the HR Policy carefully and agree to abide by all the conditions.

Place ..Muvattupuzha...
Date ..02/11/2020.....


Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Professor

APPOINTMENT ORDER

To: **Dr. S Kuppuswamy**

In response to your application dated 25/09/2009, you are appointed as Professor at Nirmala College of Pharmacy with the basic pay Rs 35,000.00. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and GOD's blessings.

Muvattupuzha
Date : 26.10.2009



S. P. Kuppuswamy
President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I *Dr. S. Kuppuswamy* have read the above carefully and agree to abide by all the conditions.

Place *Muvattupuzha*
Date *2/11/2009*

Shury
Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

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email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha – 686661

Establishment – Appointment of Associate Professor

APPOINTMENT ORDER

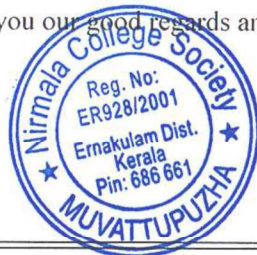
To **Mr. Shaji George:**


In response to your application dated 28/11/2014, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 26,230 /- + AGP Rs 7000/- in the pay scale of Rs. 15,600 – 39,100. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661 and your appointment is subjected to the following conditions:

1. You are requested report the Administrator within 10 day after the receipt of this appointment order with all original certificates and documents in support of your qualification and experience if any.
2. Your service can also be terminated at any time during probationary period without notice and assigning any reason what so ever.
3. You have to perform your duties with utmost sincerity, faithfulness, and with the sense of dedication. You have to contribute for the growth and development of the department you belong and the college.
4. Your workload and the nature of work will be as specified by the AICTE and the Management. Accordingly, you have to involve yourself in academic, administrative and research work of the college.
5. You have to observe all the standing rules and regulations of the institution as may be in force from time to time.
6. If you accept and agree to the above terms and conditions of your appointment, please sign the copy of this appointment as a token of your agreement with the terms and conditions.
7. Subject to the provision of AICTE Norms and Regulations made there under such other rules and orders issued from time to time by the University or by such other authority who may competent to issue such rules, orders etc.

Wishing you our good regards and God's Blessings


Muvattupuzha
Date : 02/01/2015




Secretary
Secretary
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I Shaji George.....have read the above carefully and agree to abide by all the conditions.

Place Muvattupuzha
Date 02/01/2015


Signature of the candidate

NIRMALA COLLEGE SOCIETY MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661
email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment - Appointment of Professor

APPOINTMENT ORDER

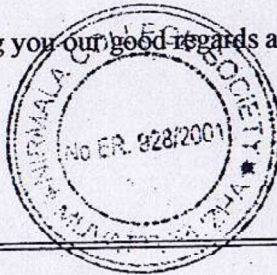
To : Dr. Shyam Kumar B

In response to your application dated 20/04/2017, you are appointed as Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 39690/- + AGP Rs 7000/- in the pay scale of 37,400 - 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.

Wishing you our good regards and GOD's blessings.

Muvattupuzha

Date : 01.05.2017



[Signature]

President
President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I ... Dr. SHYAM kumar B have read the terms and conditions mentioned in
the HR Policy carefully and agree to abide by all the conditions.

Place ... Muvattupuzha

Date ... 2.05.2017

[Signature]
Signature of the candidate

NIRMALA COLLEGE SOCIETY

MUVATTUPUZHA

Reg. No. ER 928/2001, Kerala - 686 661

email: nip_mvpa@yahoo.co.in Fax: 0485 2836888

Proceedings of The President of Nirmala College Society & Manager, Nirmala College of Pharmacy
Muvattupuzha - 686661

Establishment – Appointment of Associate Professor

APPOINTMENT ORDER

To : Dr. Suja Abraham

In response to your application dated 01.07.2016, you are appointed as Associate Professor at Nirmala College of Pharmacy, Muvattupuzha -686661 with the basic pay of Rs 39697 /- + AGP Rs 7000/- in the pay scale of 37,400 – 67,000. Your appointment is probationary in nature for a period of one year starting from your date of joining the duty. All other financial allowances will be as per the rules & regulations of the Management of the Nirmala College Society, Muvattupuzha-686661.


Wishing you our good regards and GOD's blessings.

Muvattupuzha .

Date: 30.07.2016



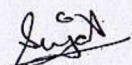
President


President
Nirmala College Society
No. ER. 928/2001
Muvattupuzha - 686 661

I Dr. Suja Abraham.....have read the terms and conditions mentioned in the HR Policy carefully and agree to abide by all the conditions.

Place Muvattupuzha.

Date 01/08/2016.....


Signature of the candidate

*Received the original
Dr. Suja Abraham
Suja
18/16*