

STAFF INDUCTION DOCUMENT & RECORD

Instructions

- Kindly go through the document & fill it completely.
- Where ever necessary, get the signature from concerned authorities
- You are advised to attend for all the inductions mentioned in the document within a period of one week from the date of joining
- All documents pertaining to staff induction are available in INDUCTION section in "Academics" - 'My Subjects" in NCP-Campus7 Software.
- On completion, you are advised to submit the filled document to The Induction Coordinator of **Student Staff Welfare Committee**.
- To complete the various sections given In Page 3-6, you are advised to refer the College Diary.
- All Heads of the Departments are advised to make sure that the newly joined staffs in their department undergo the Induction program. Any doubts from their side must be cleared immediately.
 - Kindly be informed that the use of mobile phones is strictly prohibited in lecture halls.

Prepared by,

Coordinator

(Student Staff Welfare Committee)

Date: 24/11/22

Recommended by

Prof., Dr., Badmanaban R

Principal

Date: 24/11/22

Approved by,

Rev. Fr. Jose Pulloppillil

Administrator



NIRMALA COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O, Ernakulam district, Kerala, India – 686 663

STAFF DETAILS

Name of the Staff : MANCESHA PETER

Age & Date of Birth : 26, 20 04 1996

Sex : (F)

Aadhaar Card No : 7773 5418 1130

PAN Card No : DWPPP 4981 K

Permanent Address : CHERUKUNNATH (H),

KOLENCHERY P.O

CRNAKULAM PIN: 682311

Phone Number : 9562747062

Email Id: maneeshapeter 7@gmail: com; maneesha@niomalacp-org

Degrees Awarded : B. Phaim ; 2018 ; Kulls

(Degree, Year, University)

M. Pham; 2020; AMRITA VISHWA
VIDYAPEETHAM

Previous Experiences: LECTURER AT LISIE COLLEGE OF PHARMACY,

02/11/2020 - 30/09/2022

I hereby declare that all the details furnished above are true to the best of my Knowledge,



OFFICE

Day 1 (Of Utmost Importance)

1) Have you Received your Appointment Order & signed the Joining Report?

YES/NO

Endorsed by Office

2) Have you made sure that the dates mentioned in the joining report and the date in your appointment order are the same?

3) Have you submitted the given documents for Verification

YES/NO

Aadhaar Card, Pan Card, UG & PG Certificates, PhD Degree, Council Registration Certificates, SSLC Certificate, Experience & Relieving

Endorsed by Office

ala nirmalac

4) Have you been enrolled your Biometrics in the Enterprise Resource Planning System for monitoring attendance?

YES/NO

5) Have you met the IT Admin of NCP to register yourself for Institution Email?

YES/NO

State your Institution E-Mail

6) Have you received the Login ID and Password for NCP-Campus7 ERP Software

YES/NO

7) Have you been added in the following Institutional WhatsApp groups

*) NCP OFFICIAL

*) NCP-ACADEMIC

*) NCP ATTENDANCE

*)exams@nirmalacp.org

YES/NO

Within Three Days

8) Do you have a valid KUHS Faculty id? (If Yes give details)

If No, have you initiated procedures to register?

YES/NO

9) Have you made sure that you are relieved by your previous Institution from both PCI and KUHS databases? (If applicable)

YES/NO

10) Have you initiated procedures to register your appointment at NCP in YES/NO both PCI & KUHS databases

Endorsed by Office

Endorsed by Office

11) Have you filled the new Service book received from Office and submitted it back?

YES/NO

12) Have you been informed about the need of Institutional Bank account and have started the formalities to open a new Bank account?

YES/NO

YES/NO

13) Do you have a valid Provident fund account? If Yes have you started formalities to transfer it?

Signature of Administrator

erala - 686 661

DEPARTMENTAL INTERACTION 1) Was your Roles & responsibilities at Departmental Level explained to you by Head of the Department 2) Were you allotted with subjects by your HOD? 3) Has the Class teacher assigned you to the respective subjects? 4) Mention the Subjects ellotted to your HOD?

4) Mention the Subjects allotted to you:

1 Sem - HAP II (Theory & Prostrical)
Pathophysiology

Endorsed by HOD,

INDUCTION BY ACADEMIC REGULATORY CELL

1) Was the Academic policies practiced in the College explained to you?

YES/NO

2) Was the Policies regarding continuous assessment explained to you which includes

◆ Evaluation of Continuous Assessment YES/NO

• Grading of Students Based on the evaluation & Remedial Measures

3) Was the concept of Peer-Learning explained to you

YES/NO

4) Was the concept, Roles & Responsibilities of Class Coordinator and Batch Coordinator briefed to you?

5) Were you briefed about the documents you have to maintain as a Subject – YES/NO

6) Was the Disciplinary Policies in the College briefed

YES/NO

7) Have you been briefed with the Exit Policy
YES/NO

Endorsed by the Head,

INDUCTION BY TEACHING & LEARNING COMMITTE

1) Were you briefed about the criteria for Test Paper & Sessional Question
Paper Setting such as
YES/NO

◆ Concept of Bloom Taxonomy & Question Paper Key

2) Curriculum Planning and identification of Gaps in Syllabus.

Steps to be taken to Bridge the identified Gaps

YES/NO

3) Preparation of Course File - Uploading to NCP-Campus7 Software. YES/NO

4)Outcomes

◆ Program Outcomes—Course Outcomes—Topic Outcomes YES/NO

Blooms Taxonomy in Outcomes

5) Teaching Pedagogy

◆ Student Centric Methods of Teaching

YES/NO

YES/NO

Endorsed by the Wead,

INDUCTION BY RESEARCH & DEVELOPMENT COMMITTE

1) Were you briefed about the Research Support policies in the College Such

as

Guidelines for Research Grant Application

YES/NO

- Guidelines for Seed Grant Application
- 2) Incentive policies for
- Publication

• Conference Registration & Travel Grant for Oral/Poster Presentations.

YES/NO

- Patent Applications
- Honorarium for Grants received from external bodies.

3) Project Guidelines for UG & PG Projects

YES/NO

Endorsed by the Head,

NCP-CAMPUS7 TRAINING		
1) Were you trained on how to update the following		
◆ Attendance	YES/NO	
Subject Proposed Plan	YES/NO	
• Subject Actual Plan	YES/NO	
• Assignments	YES/NO	
• Final Internals	YES/NO	
◆ Learning Materials	YES/NO	
◆ Online Exam		
♦ Report	YES/NO	
2) Lesson Plan- Modules & Topic - Import	YES/NO	
3) Time Table—Make Deviation	YES/NO	
4) Swapping - Send Request - Accept Request	YES/NO	
5) How to Apply for Leave	YES/NO	
6) Students - Student Profile & Achievements	YES/NO	
Mentors & Mentees	I ES/NO	
7) Exam Result	YES/NO	
Exam Wise Ranking	220/110	

Endorsed by the Coordinator,

INDUCTION BY EXAMINATION COMMITTE

- 1) Were you briefed about the process of conduct of Sessional Examinations which includes
- Planning of Sessional Examination Date

• Setting of Question Paper

YES/NO

- Concept of Invigilation duty
- Correction of Marksheets and submission of Marks
- University Cut-off Class Average Marks for Sessional Examination

2) Frequency & Conduct of Sessional Practical Examination for each course

YES/NO

- 3) Exam creation and mark entry in NCP-Campus7
- Class Test
- Assignments

YES/NO

Viva/Group Discussion

4) Entry of final internals and generating report for University Mark entry

YES/NO

5) Process of assigning KUHS Invigilation Duty

YES/NO

• Etiquettes in Examination Hall

Endorsed by the Head.

INDUCTION BY STAFF WELFARE COMMITTE

1) Have you been briefed on the prevailing HR Policies? YES/NO

2) Were you briefed on the College timings & leave policies?

YES/NO

3)Were you introduced to the Faculty Feedback Questionnaire in place? YES/NO

4) Were you briefed on the collection of Staff fund and scope of Utilization of vES/NO collected amount?

5) Were you informed that a Initial feedback from Students will be taken on your performance at the end of one month, which will be shared to the Academic Regulatory Committee?

6) Were you briefed on the prevailing Appraisal & Increment Policies?

YES/NO

7) Have you been informed about the Current Library Policies? YES/NO

Endorsed by the Head,

Signature with date on Completion of Induction



STAFF INDUCTION DOCUMENT & RECORD

Instructions

- Kindly go through the document & fill it completely.
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- On completion, you are advised to submit the filled document to The Induction Coordinator of **Student Staff Welfare Committee**.
- To complete the various sections given In Page 3-6, you are advised to refer the College Diary.
- All Heads of the Departments are advised to make sure that the newly joined staffs in their department undergo the Induction program. Any doubts from their side must be cleared immediately.
- Kindly be informed that the use of mobile phones is strictly prohibited in lecture halls.

Prepared by,

Coordinator

(Student Staff Welfare Committee)

Date: 24/11/22

Recommended by

Prof., Dr., Badmanaban R

Principal

Date: 24/11/22

Approved by,

Rev. Fr. Jose Pulloppillil

Administrator



STAFF DETAILS

Name of the Staff DEVIPRIYA P. V

Age & Date of Birth 28; 30-10-1994

Sex FEMALE

Aadhaar Card No 3397 3861 7598

PAN Card No DJAPDI416B

Permanent Address PULICKAL (H)

KODIKULAM PO

THODUPUZHA ; IDUKKI

PIN: 685582

Phone Number 8281376742 ; 7907932367

devipulickalagmail.com Email Id

Degrees Awarded

6 B. PHARM (2012 - 2016) (Degree, Year, University)

- CHEMISTS COLLEGE OF PHAR MACEUTICAL SCIENCES

& RESEARCH ; ERNAKULAM

- KUHS ; THRISSUR

&M PHARM (2017 - 2019)

- ST JAMES COLLEGE OF PHARMACEUTICAL SCIENCES

- KUHS ; THRISSUR

Previous Experiences ASSISTANT PROFESSOR

KMP COLLEGE OF PHARMACY; PERUMBAVOOR

3 YEARS 3 MONTHS.

I hereby declare that all the details furnished above are true to the best of my Knowledge,

Signature with Date

OFFICE

Day 1 (Of Utmost Importance)

1) Have you Received your Appointment Order & signed the Joining Report? (04-01-2023)

2) Have you made sure that the dates mentioned in the joining report and the date in your appointment order are the same?

3) Have you submitted the given documents for Verification

Andhaar Card, Pan Card, UG & PG Certificates, PhD Degree Council, YES/NO

Aadhaar Card, Pan Card, UG & PG Certificates, PhD Degree, Council Registration Certificates, SSLC Certificate, Experience & Relieving

Endorsed by Office

4) Have you been enrolled your Biometrics in the Enterprise Resource Planning System for monitoring attendance?

*

YES/NO

5) Have you met the IT Admin of NCP to register yourself for Institution Email?

YES/NO: devipriya@nixmalacp.ox

State your Institution E-Mail

6) Have you received the Login ID and Password for NCP-Campus7 ERP Software

YES/NO

- 7) Have you been added in the following Institutional WhatsApp groups
- *) NCP OFFICIAL
- *) NCP-ACADEMIC

YES/NO

- *) NCP ATTENDANCE
- *)exams@nirmalacp.org

Within Three Days

8) Do you have a valid KUHS Faculty id? (If Yes give details)

Id: P22186

YES/NO

9) Have you made sure that you are relieved by your previous Institution

9) Have you made sure that you are relieved by your previous Institution from both PCI and KUHS databases? (If applicable)

YES/NO
Endorsed by Office

10) Have you initiated procedures to register your appointment at NCP in both PCI & KUHS databases

YES/NO

11) Have you filled the new Service book received from Office and submitted it back?

YES/NO

12) Have you been informed about the need of Institutional Bank account and have started the formalities to open a new Bank account?

YES/NO

13) Do you have a valid Provident fund account? If Yes have you started formalities to transfer it?

YES/NO

Signature of Administrator

Signature of Principal after Dr. Verricalionan. R

Nirmala College of Pharmacy Muvattupuzha, Ernakulam (Dist.) Kerala - 686 661

	Versio.
DEPARTMENTAL INTERACTION	
1) Was your Roles & responsibilities at Departmental Level explained to you by Head of the Department	YES/NO
2) Were you allotted with subjects by your HOD?	YES/NO
3) Has the Class teacher assigned you to the respective subjects?	YES/NO
4) Mention the Subjects allotted to you: I SEM B. PHARM - Pharmaceutical Analysis (T	2 12 (3 batches) ++)
4) Mention the Subjects allotted to you: I SEM B. PHARM - Pharmaceutical Analysis (T I Pharm D - Pharmaceutical Inorganic Ch M. Pharm - Analysis (2T) (Modern Plantical Analytical Techniques)	Endorsed by HOD,
INDUCTION BY ACADEMIC REGULATORY O	CELL
1)Was the Academic policies practiced in the College explained to you?	YES/NO
 2) Was the Policies regarding continuous assessment explained to you which includes Evaluation of Continuous Assessment Grading of Students Based on the evaluation & Remedial Measures 	YES/NO

Endorsed by the Head,

YES/NO

YES/NO

YES/NO

YES/NO YES/NO

INDUCTION BY TEACHING & LEARNING COMMITTE

3) Was the concept of Peer-Learning explained to you

6) Was the Disciplinary Policies in the College briefed

7) Have you been briefed with the Exit Policy

Coordinator briefed to you?

In-Charge at NCP

4) Was the concept, Roles & Responsibilities of Class Coordinator and Batch

5) Were you briefed about the documents you have to maintain as a Subject –

1) Were you briefed about the criteria for Test Paper & Sessional Question Paper Setting such as	YES/NO
◆ Concept of Bloom Taxonomy & Question Paper Key	
2) Curriculum Planning and identification of Gaps in Syllabus. Steps to be taken to Bridge the identified Gaps	YES/NO
3) Preparation of Course File - Uploading to NCP-Campus7 Software.	YES/NO
4)Outcomes	✓
 Program Outcomes—Course Outcomes—Topic Outcomes Blooms Taxonomy in Outcomes 	YES/NO
5) Teaching Pedagogy◆ Student Centric Methods of Teaching	YES/NO
	YES/NO
	amo de la companya de
	Endorsed by the Head,

INDUCTION BY RESEARCH & DEVELOPMENT COMMITTE

1) Were you briefed about the Research Support policies in the College Such

as

Guidelines for Research Grant Application

YES/NO

Guidelines for Seed Grant Application

2) Incentive policies for

Publication

Conference Registration & Travel Grant for Oral/Poster Presentations.

YES/NO

Patent Applications

Mentors & Mentees

Honorarium for Grants received from external bodies.

3) Project Guidelines for UG & PG Projects

YES/NO

Endorsed by the Head.

NCP-CAMPUS7 TRAINING

1)	Were	you trained	on	how to	update	the	following
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٠	Attendance		YES/NO
		107 117 2	

- Subject Proposed Plan YES/NO Subject Actual Plan
- YES/NO Assignments
- YES/NO Final Internals
- YĚS/NO Learning Materials
- YES/NO Online Exam YES/NO Report
- 2) Lesson Plan- Modules & Topic Import YES/NO
- YES/NO
- 3) Time Table—Make Deviation
- 4) Swapping Send Request Accept Request YES/NO
- YES/NO 5) How to Apply for Leave
- 6) Students Student Profile & Achievements YES/NO

7) Exam Result

YES/NO Exam Wise Ranking

Endorsed by the Coordinator,



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Date: 24/11/22

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Principal

Date: 24/11/22

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Rev. Fr. Jose Pulloppillil

Administrator

INDUCTION BY EXAMINATION COMMITTE

- 1) Were you briefed about the process of conduct of Sessional Examinations which includes
- Planning of Sessional Examination Date
- Setting of Question Paper

YES/NO

- Concept of Invigilation duty
- Correction of Marksheets and submission of Marks
- University Cut-off Class Average Marks for Sessional Examination
- 2) Frequency & Conduct of Sessional Practical Examination for each course

YES/NO

- 3) Exam creation and mark entry in NCP-Campus7
- Class Test
- Assignments

YES/NO

- Viva/Group Discussion
- 4) Entry of final internals and generating report for University Mark entry

YES/NO

5) Process of assigning KUHS Invigilation Duty

Etiquettes in Examination Hall

YES/NO

Endorse

INDUCTION BY STAFF WELFARE COMMITTE

1) Have you been briefed on the prevailing HR Policies?	YES/NO
2) Were you briefed on the College timings & leave policies?	YES/NO
3)Were you introduced to the Faculty Feedback Questionnaire in place?	YES/NO

4) Were you briefed on the collection of Staff fund and scope of Utilization of YES/NO

collected amount?

5) Were you informed that a Initial feedback from Students will be taken on your performance at the end of one month, which will be shared to the Aca
YES/NO

demic Regulatory Committee?

6) Were you briefed on the prevailing Appraisal & Increment Policies?

YES/NO

7) Have you been informed about the Current Library Policies?

YES/NO

Endorsed by the Head,

JOBIN.K

08022023



NIRMALA COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O, Ernakulam district, Kerala, India – 686 661

STAFF INDUCTION DOCUMENT & RECORD

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Date: 24/11/22

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Principal

Date: 24/11/22

Approved by,

Rev. Fr. Jose Pulloppillil

Administrator



STAFF DETAILS

Name of the Staff

: Vt Shamla

Age & Date of Birth

: 29 yr 07/08/93

Sex

: temale

Aadhaar Card No

: 5952 4668 4771

PAN Card No

BFVP V5682N

Permanent Address

: D/o vt Morsa (late).

Vengi Hathodi (H)

(Po) Randathane (Pin) 676510 (Disf.): 9946 617917

Phone Number

Email Id

: Shamla tesla 499) gmail lom

Degrees Awarded

: M. pham, Boham.

(Degree, Year, University)

M. pham: Amita siked of gharmany,

Vishwa Vdyapedom

I hereby declare that all the details furnished above are true to the best of my Knowledge,

Signature with Date

OFFICE

Day 1 (Of Utmost Importance)

1) Have you Received your Appointment Order & signed the Joining Report?

YES/NO

Endorsed by Office

2) Have you made sure that the dates mentioned in the joining report and the date in your appointment order are the same?

YES/NO

3) Have you submitted the given documents for Verification

Aadhaar Card, Pan Card, UG & PG Certificates, PhD Degree, Council Registration Certificates, SSLC Certificate, Experience & Relieving

YES/NO

Endorsed by Office

4) Have you been enrolled your Biometrics in the Enterprise Resource

YES/NO

Planning System for monitoring attendance?

5) Have you met the IT Admin of NCP to register yourself for Institution

YES/NO

Email?

State your Institution E-Mail

6) Have you received the Login ID and Password for NCP-Campus7 ERP Software

YES/NO

- 7) Have you been added in the following Institutional WhatsApp groups
- *) NCP OFFICIAL
- *) NCP-ACADEMIC

YES/NO

- *) NCP ATTENDANCE
- *)exams@nirmalacp.org

Within Three Days

8) Do you have a valid KUHS Faculty id? (If Yes give details)

Id: P 27035

If No, have you initiated procedures to register?

YES/NO

9) Have you made sure that you are relieved by your previous Institution from both PCI and KUHS databases? (If applicable)

YES/NO

Endorsed by Office

ndorsed by Office

10) Have you initiated procedures to register your appointment at NCP in both PCI & KUHS databases

YES/NO

11) Have you filled the new Service book received from Office and submitted it back?

YES/NO

LS/NO

12) Have you been informed about the need of Institutional Bank account and have started the formalities to open a new Bank account?

YES/NO

13) Do you have a valid Provident fund account? If Yes have you started formalities to transfer it?

YES/NO

Signature of Administrator

Signature of Principal after

DY EMEGRATIONABAN. B. PRINCIPAL

Nirmala College of Pharmacy Muvattupuzha, Ernakulam (Dist.) Kerala - 686 661

DEPARTMENTAL INTERACTION 1) Was your Roles & responsibilities at Departmental Level explained to you YES/NO by Head of the Department YES/⋈O 2) Were you allotted with subjects by your HOD? YES/NO 3) Has the Class teacher assigned you to the respective subjects? 4) Mention the Subjects allotted to you: 1) Pharma cology is (5th sim) - AL 3 Lab 2) (MP (ellular and molecular) Pharmacology 3) Experimental Pharmacology VIII the sem - 2 L Kyan. M Endorsed by HOD. INDUCTION BY ACADEMIC REGULATORY CELL 1) Was the Academic policies practiced in the College explained to you? 2) Was the Policies regarding continuous assessment explained to you which includes Evaluation of Continuous Assessment Grading of Students Based on the evaluation & Remedial Measures 3) Was the concept of Peer-Learning explained to you 4) Was the concept, Roles & Responsibilities of Class Coordinator and Batch Coordinator briefed to you? 5) Were you briefed about the documents you have to maintain as a Subject --In-Charge at NCP 6) Was the Disciplinary Policies in the College briefed 7) Have you been briefed with the Exit Policy

Endorsed by the Head,

INDUCTION BY TEACHING & LEARNING COMMITTE

 Were you briefed about the criteria for Test Paper & Sessional Question Paper Setting such as Concept of Bloom Taxonomy & Question Paper Key 	YES/NO
2) Curriculum Planning and identification of Gaps in Syllabus. Steps to be taken to Bridge the identified Gaps	YES/NO
3) Preparation of Course File - Uploading to NCP-Campus7 Software.	YES/NO
 4)Outcomes Program Outcomes—Course Outcomes—Topic Outcomes Blooms Taxonomy in Outcomes 	YES/NO
5) Teaching PedagogyStudent Centric Methods of Teaching	YES/NO YES/NO
	Endorsed by the Head,

INDUCTION BY RESEARCH & DEVELOPMENT COMMITTE

- 1) Were you briefed about the Research Support policies in the College Such as
- Guidelines for Research Grant Application
- Guidelines for Seed Grant Application
- 2) Incentive policies for
- Publication
- Conference Registration & Travel Grant for Oral/Poster Presentations.
- Patent Applications
- Honorarium for Grants received from external bodies.
- 3) Project Guidelines for UG & PG Projects

XES/NO

yes/no

Endorsed by the Head,

NCP-CAMPUS7 TRAINING

1)	Were	you	trained	on	how	to	update	the	followin	g
	/		2							TO THE TYPE	_

- Attendance
- Subject Proposed Plan
- Subject Actual Plan
- Assignments
- Final Internals
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- Online Exam
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- 2) Lesson Plan- Modules & Topic Import
- 3) Time Table—Make Deviation
- 4) Swapping Send Request Accept Request
- 5) How to Apply for Leave
- 6) Students Student Profile & Achievements

Mentors & Mentees

7) Exam Result

Exam Wise Ranking

YES/NO

YES/NO

YES/NO

YES/NO

YES/NO

YES/NO

YES/NO

YES/NO

whania

VESINO

YES/NO

YES/NO

YES/NC

yes/no

Endorsed by the Coordinator,

INDUCTION BY EXAMINATION COMMITTE

- 1) Were you briefed about the process of conduct of Sessional Examinations which includes
- Planning of Sessional Examination Date
- Setting of Question Paper

YES/NO

- Concept of Invigilation duty
- Correction of Marksheets and submission of Marks
- University Cut-off Class Average Marks for Sessional Examination
- 2) Frequency & Conduct of Sessional Practical Examination for each course

YES/NO

- 3) Exam creation and mark entry in NCP-Campus7
- Class Test
- Assignments

YES/NO

- Viva/Group Discussion
- 4) Entry of final internals and generating report for University Mark entry

YES/NO

5) Process of assigning KUHS Invigilation Duty

YES/NO

• Etiquettes in Examination Hall

Endorsed by the Head,

INDUCTION BY STAFF WELFARE COMMITTE

- 1) Have you been briefed on the prevailing HR Policies?
- 2) Were you briefed on the College timings & leave policies?
- 3) Were you introduced to the Faculty Feedback Questionnaire in place?
- 4) Were you briefed on the collection of Staff fund and scope of Utilization of collected amount?

YES/NO

5) Were you informed that a Initial feedback from Students will be taken on your performance at the end of one month, which will be shared to the Academic Regulatory Committee?

YES/NO

6) Were you briefed on the prevailing Appraisal & Increment Policies?

YES/NC

7) Have you been informed about the Current Library Policies?

YES/NO

Endorsed by the Head,

Signature with date on Completion of Induction